



**SEKRETARIS JENDERAL  
DEWAN PERWAKILAN RAKYAT  
REPUBLIK INDONESIA**

**PERATURAN  
SEKRETARIS JENDERAL  
DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

**NOMOR 15 TAHUN 2018**

**TENTANG**

**PENETAPAN NILAI DAN KELAS JABATAN  
DI LINGKUNGAN SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN  
DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

**DENGAN RAHMAT TUHAN YANG MAHA ESA**

**SEKRETARIS JENDERAL  
DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA,**

- Menimbang : a. bahwa dalam rangka penataan jabatan sesuai perubahan struktur sebagaimana diatur dalam Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia Nomor 7 Tahun 2018 tentang Perubahan Kedua atas Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia Nomor 6 Tahun 2015 tentang Organisasi dan Tata Kerja Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia dan berdasarkan hasil analisa jabatan dan evaluasi jabatan di lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia, perlu ditetapkan nilai dan kelas jabatan di lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia;
- b. bahwa hasil dari evaluasi jabatan sebagaimana dimaksud dalam huruf a telah mendapat persetujuan tertulis Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi dalam surat Nomor B/212/M.SM.04.00/2018 Perihal Persetujuan Perubahan Penetapan Kelas Jabatan di Lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia;

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- c. bahwa berdasarkan pertimbangan sebagaimana dimaksud dalam huruf a dan b perlu menetapkan Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia tentang Penetapan Nilai dan Kelas Jabatan di Lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia;

- Mengingat : 1. Undang-Undang Nomor 5 Tahun 2014 tentang Aparatur Sipil Negara (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 6, Tambahan Lembaran Negara Republik Indonesia Nomor 5494);
2. Peraturan Pemerintah Nomor 11 Tahun 2017 tentang Manajemen Pegawai Negeri Sipil (Lembaran Negara Republik Indonesia Tahun 2010 Nomor 63, Tambahan Lembaran Negara Republik Indonesia Nomor 6037);
3. Peraturan Pemerintah Nomor 53 Tahun 2010 tentang Disiplin Pegawai Negeri Sipil (Lembaran Negara Republik Indonesia Tahun 2010 Nomor 74, Tambahan Lembaran Negara Republik Indonesia Nomor 5135);
4. Peraturan Presiden Nomor 27 Tahun 2015 tentang Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia (Lembaran Negara Republik Indonesia Tahun 2015 Nomor 43);
5. Peraturan Menteri Negara Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 33 Tahun 2011 tentang Pedoman Analisis Jabatan;
6. Peraturan Menteri Negara Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 34 Tahun 2011 tentang Pedoman Evaluasi Jabatan;
7. Peraturan Menteri Negara Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 39 Tahun 2013 tentang Penetapan Kelas Jabatan di Lingkungan Instansi Pemerintah (Berita Negara Republik Indonesia Tahun 2013 Nomor 1636);
8. Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia Nomor 6 Tahun 2015 tentang Organisasi dan Tata Kerja Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia sebagaimana telah beberapa kali diubah terakhir dengan Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia Nomor 7 Tahun 2018;

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MEMUTUSKAN:

Menetapkan : PERATURAN SEKRETARIS JENDERAL DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA TENTANG PENETAPAN NILAI DAN KELAS JABATAN DI LINGKUNGAN SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA.

Pasal 1

Penetapan nilai dan kelas jabatan digunakan untuk penataan kelembagaan dan kepegawaian di lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia.

Pasal 2

Penetapan nilai dan kelas jabatan di lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia menjadi sebagaimana dimaksud dalam Lampiran yang merupakan bagian yang tidak terpisahkan dari Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia ini.

Pasal 3

Pada saat Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia ini mulai berlaku, Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia Nomor 17 Tahun 2017 tentang Penetapan Nilai dan Kelas Jabatan di Lingkungan Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia, dicabut dan dinyatakan tidak berlaku.

Pasal 4

Peraturan Sekretaris Jenderal Dewan Perwakilan Rakyat Republik Indonesia ini mulai berlaku pada tanggal ditetapkan.

Ditetapkan di Jakarta  
Pada tanggal 20 Juli 2018

SEKRETARIS JENDERAL,



INDRA ISKANDAR  
NIP. 196611141997031001 <sup>h</sup>

LAMPIRAN PERATURAN SEKRETARIS JENDERAL DEWAN PERWAKILAN RAKYAT  
REPUBLIK INDONESIA NOMOR 15 TAHUN 2018 TENTANG PENETAPAN NILAI DAN  
KELAS JABATAN DI LINGKUNGAN SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN  
DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA

**1. NILAI DAN KELAS JABATAN PIMPINAN TINGGI MADYA, JABATAN PIMPINAN TINGGI PRATAMA, JABATAN ADMINISTRATOR, DAN JABATAN PENGAWAS  
DI LINGKUNGAN SEKRETARIAT JENDERAL DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

| NO | NAMA JABATAN                                                                                      | KELAS<br>JABATAN | NILAI<br>JABATAN | FAKTOR 1<br>RUANG<br>LINGKUP +<br>DAMPAK<br>5) (1-5) |     | FAKTOR 2<br>PENGATURAN<br>ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG<br>PENYELIAAN &<br>MANAJERIAL<br>(1-3) |     | FAKTOR 4 HUBUNGAN<br>PERSONAL |     |                      |     | FAKTOR 5<br>KESULITAN<br>PENGARAHAN<br>PEKERJAAN<br>(1-8) |     | FAKTOR 6<br>KONDISI LAIN<br>(1-6) |       |
|----|---------------------------------------------------------------------------------------------------|------------------|------------------|------------------------------------------------------|-----|--------------------------------------------|-----|-------------------------------------------------------------|-----|-------------------------------|-----|----------------------|-----|-----------------------------------------------------------|-----|-----------------------------------|-------|
|    |                                                                                                   |                  |                  |                                                      |     |                                            |     |                                                             |     | SIFAT HUB.<br>(1-4)           |     | TUJUAN HUB.<br>(1-4) |     |                                                           |     |                                   |       |
| 1  | 2                                                                                                 | 3                | 4                | 5                                                    |     | 6                                          |     | 7                                                           |     | 8                             |     | 9                    |     | 10                                                        |     | 11                                |       |
| 1  | Sekretaris Jenderal                                                                               | N-G              | 4.478            | -                                                    | -   | -                                          | -   | -                                                           | -   | -                             | -   | -                    | -   | -                                                         | -   | -                                 | -     |
| 2  | Deputi Bidang Administrasi                                                                        | 17               | 4.105            | 5                                                    | 900 | 3                                          | 350 | 3                                                           | 900 | 4                             | 100 | 4                    | 125 | 4                                                         | 505 | 5                                 | 1.225 |
| 3  | Kepala Biro Protokol                                                                              | 15               | 3.290            | 4                                                    | 775 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 3                                                         | 340 | 3                                 | 975   |
| 4  | Kepala Bagian Acara                                                                               | 12               | 2.115            | 1                                                    | 175 | 1                                          | 100 | 2                                                           | 775 | 3                             | 75  | 2                    | 75  | 3                                                         | 340 | 2                                 | 575   |
| 5  | Kepala Subbagian Acara Pimpinan Dewan Perwakilan Rakyat, Sekretariat Jenderal, dan Badan Keahlian | 9                | 1.455            | 1                                                    | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                 | 310   |
| 6  | Kepala Subbagian Acara Alat Kelengkapan Dewan                                                     | 9                | 1.455            | 1                                                    | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                 | 310   |
| 7  | Kepala Bagian Upacara dan Penyaluran Delegasi Masyarakat                                          | 12               | 2.115            | 1                                                    | 175 | 1                                          | 100 | 2                                                           | 775 | 3                             | 75  | 2                    | 75  | 3                                                         | 340 | 2                                 | 575   |
| 8  | Kepala Subbagian Upacara                                                                          | 9                | 1.455            | 1                                                    | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                 | 310   |
| 9  | Kepala Subbagian Penyaluran Delegasi Masyarakat                                                   | 9                | 1.455            | 1                                                    | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                 | 310   |
| 10 | Kepala Biro Hukum dan Pengaduan Masyarakat                                                        | 15               | 3.290            | 4                                                    | 775 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 3                                                         | 340 | 3                                 | 975   |



| NO | NAMA JABATAN                                         | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK 5) (1 |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|----|------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|    |                                                      |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1  | 2                                                    | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 11 | Kepala Bagian Hukum                                  | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 12 | Kepala Subbagian Pertimbangan dan Advokasi Hukum     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 13 | Kepala Subbagian Perumusan Produk Hukum              | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 14 | Kepala Subbagian Dokumentasi dan Informasi Hukum     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 15 | Kepala Bagian Pengaduan Masyarakat                   | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 16 | Kepala Subbagian Analisis Pengaduan Masyarakat I     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 17 | Kepala Subbagian Analisis Pengaduan Masyarakat II    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 18 | Kepala Biro Kepegawaian dan Organisasi               | 15            | 3.600         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 5                                                | 650 | 3                              | 975 |
| 19 | Kepala Bagian Kepegawaian                            | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |
| 20 | Kepala Subbagian Formasi                             | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 21 | Kepala Subbagian Manajemen Kinerja Pegawai           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 22 | Kepala Subbagian Kesejahteraan                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 23 | Kepala Bagian Keanggotaan dan Kesekretariatan Fraksi | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 24 | Kepala Subbagian Administrasi Keanggotaan            | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 25 | Kepala Subbagian Kesekretariatan Fraksi              | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

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| NO | NAMA JABATAN                                                               | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|----|----------------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|    |                                                                            |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1  | 2                                                                          | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 26 | Kepala Bagian Organisasi dan Tata Laksana                                  | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |
| 27 | Kepala Subbagian Organisasi                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 28 | Kepala Subbagian Tata Laksana                                              | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 29 | Kepala Bagian Pelayanan Kesehatan                                          | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 30 | Kepala Subbagian Pelayanan Medik                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 31 | Kepala Subbagian Tata Usaha                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 32 | Kepala Biro Perencanaan dan Keuangan                                       | 15            | 3.290         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 3                                                | 340 | 3                              | 975 |
| 33 | Kepala Bagian Perencanaan                                                  | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |
| 34 | Kepala Subbagian Penyusunan Program dan Anggaran DPR                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 35 | Kepala Subbagian Penyusunan Program dan Anggaran Setjen dan Badan Keahlian | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 36 | Kepala Bagian Administrasi Keuangan                                        | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 37 | Kepala Subbagian Kas dan Pembukuan                                         | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 38 | Kepala Subbagian Penggajian                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 39 | Kepala Bagian Evaluasi dan Pelaporan                                       | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 40 | Kepala Subbagian Monitoring dan Evaluasi                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

| NO | NAMA JABATAN                                                     | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|----|------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|    |                                                                  |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1  | 2                                                                | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 41 | Kepala Subbagian Pelaporan                                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 42 | Kepala Bagian Perjalanan                                         | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 43 | Kepala Subbagian Perjalanan Dinas Dewan                          | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 44 | Kepala Subbagian Perjalanan Dinas Setjen dan BK                  | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 45 | Kepala Subbagian Perjalanan Dinas Luar Negeri                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 46 | Kepala Biro Pengelolaan Barang Milik Negara                      | 15            | 3.290         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 3                                                | 340 | 3                              | 975 |
| 47 | Kepala Bagian Administrasi Barang Milik Negara                   | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |
| 48 | Kepala Subbagian Perencanaan dan Pemanfaatan Barang Milik Negara | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 49 | Kepala Subbagian Penatausahaan Barang Milik Negara               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 50 | Kepala Subbagian Pelaporan Barang Milik Negara                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 51 | Kepala Bagian Gedung dan Instalasi                               | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |
| 52 | Kepala Subbagian Gedung dan Taman                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 53 | Kepala Subbagian Mekanikal                                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 54 | Kepala Subbagian Elektrikal                                      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 55 | Kepala Bagian Pengelolaan Rumah Jabatan                          | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 3                 | 100 | 3                                                | 340 | 2                              | 575 |

| NO | NAMA JABATAN                                            | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|----|---------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|    |                                                         |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1  | 2                                                       | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 56 | Kepala Subbagian Pengelolaan RJA Kalibata               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 57 | Kepala Subbagian Pengelolan RJ Pimpinan dan RJA Ulujami | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 58 | Kepala Bagian Pengelolaan Wisma DPR                     | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 59 | Kepala Subbagian Pelayanan Wisma                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 60 | Kepala Subbagian Pemeliharaan Wisma                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 61 | Kepala Biro Umum                                        | 15            | 3.600         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 5                                                | 650 | 3                              | 975 |
| 62 | Kepala Bagian Layanan Pengadaan                         | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 63 | Kepala Subbagian Pengadaan I                            | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 64 | Kepala Subbagian Pengadaan II                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 65 | Kepala Bagian Persuratan dan Penyimpanan                | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 66 | Kepala Subbagian Tata Persuratan                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 67 | Kepala Subbagian Penyimpanan dan Pendistribusian        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 68 | Kepala Bagian Kendaraan                                 | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 69 | Kepala Subbagian Pelayanan Angkutan                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 70 | Kepala Subbagian Pemeliharaan Kendaraan Dinas           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

| NO | NAMA JABATAN                                                               | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |     |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |       |
|----|----------------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|-----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-------|
|    |                                                                            |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |     | TUJUAN HUB. (1-4) |     |                                                  |     |                                |       |
| 1  | 2                                                                          | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |     | 9                 |     | 10                                               |     | 11                             |       |
| 71 | Kepala Bagian Pengamanan Dalam                                             | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 72 | Kepala Subbagian Pelaksanaan Pengamanan Kompleks DPR RI                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 73 | Kepala Subbagian Pelaksanaan Pengamanan Rumah Jabatan Pimpinan dan Anggota | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 74 | Kepala Subbagian Administrasi Pengamanan                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 75 | Deputi Bidang Persidangan                                                  | 17            | 4.250         | 5                                        | 900 | 3                                       | 350 | 3                                                  | 900 | 4                          | 100 | 4                 | 125 | 5                                                | 650 | 5                              | 1.225 |
| 76 | Kepala Biro Persidangan I                                                  | 15            | 3.290         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75  | 3                 | 100 | 3                                                | 340 | 3                              | 975   |
| 77 | Kepala Bagian Sekretariat Komisi I                                         | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 78 | Kepala Subbagian Rapat                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 79 | Kepala Subbagian Tata Usaha                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 80 | Kepala Bagian Sekretariat Komisi II                                        | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 81 | Kepala Subbagian Rapat                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 82 | Kepala Subbagian Tata Usaha                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 83 | Kepala Bagian Sekretariat Komisi III                                       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 84 | Kepala Subbagian Rapat                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 85 | Kepala Subbagian Tata Usaha                                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |



| NO  | NAMA JABATAN                          | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |    | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|---------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                       |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |    |                                                  |     |                                |     |
| 1   | 2                                     | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |    | 10                                               |     | 11                             |     |
| 86  | Kepala Bagian Sekretariat Komisi IV   | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 87  | Kepala Subbagian Rapat                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 88  | Kepala Subbagian Tata Usaha           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 89  | Kepala Bagian Sekretariat Komisi V    | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 90  | Kepala Subbagian Rapat                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 91  | Kepala Subbagian Tata Usaha           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 92  | Kepala Bagian Sekretariat Komisi VI   | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 93  | Kepala Subbagian Rapat                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 94  | Kepala Subbagian Tata Usaha           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 95  | Kepala Bagian Sekretariat Komisi VII  | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 96  | Kepala Subbagian Rapat                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 97  | Kepala Subbagian Tata Usaha           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 98  | Kepala Bagian Sekretariat Komisi VIII | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 99  | Kepala Subbagian Rapat                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 100 | Kepala Subbagian Tata Usaha           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |

| NO  | NAMA JABATAN                              | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|-------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                           |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1   | 2                                         | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 101 | Kepala Bagian Sekretariat Komisi IX       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 102 | Kepala Subbagian Rapat                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 103 | Kepala Subbagian Tata Usaha               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 104 | Kepala Bagian Sekretariat Komisi X        | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 105 | Kepala Subbagian Rapat                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 106 | Kepala Subbagian Tata Usaha               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 107 | Kepala Bagian Sekretariat Komisi XI       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 108 | Kepala Subbagian Rapat                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 109 | Kepala Subbagian Tata Usaha               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 110 | Kepala Bagian Persidangan Paripurna       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 111 | Kepala Subbagian Rapat                    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 112 | Kepala Subbagian Tata Usaha               | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 113 | Kepala Bagian Risalah                     | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 114 | Kepala Biro Persidangan II                | 15            | 3.290         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 3                                                | 340 | 3                              | 975 |
| 115 | Kepala Bagian Sekretariat Badan Legislasi | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |

| NO  | NAMA JABATAN                                                  | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |    | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|---------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                                               |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |    |                                                  |     |                                |     |
| 1   | 2                                                             | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |    | 10                                               |     | 11                             |     |
| 116 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 117 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 118 | Kepala Bagian Sekretariat Badan Anggaran                      | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 119 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 120 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 121 | Kepala Bagian Sekretariat Badan Akuntabilitas Keuangan Negara | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 122 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 123 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 124 | Kepala Bagian Sekretariat Mahkamah Kehormatan Dewan           | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 125 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 126 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 127 | Kepala Subbagian Administrasi Perkara                         | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 128 | Kepala Bagian Sekretariat Badan Urusan Rumah Tangga           | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 129 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 130 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |

| NO  | NAMA JABATAN                                                  | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|---------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                                               |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1   | 2                                                             | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 131 | Kepala Bagian Sekretariat Panitia Khusus                      | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 132 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 133 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 134 | Kepala Biro Kerja Sama Antar Parlemen                         | 15            | 3.600         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 5                                                | 650 | 3                              | 975 |
| 135 | Kepala Bagian Sekretariat Kerja Sama Organisasi Internasional | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 136 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 137 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 138 | Kepala Bagian Sekretariat Kerja Sama Organisasi Regional      | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 139 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 140 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 141 | Kepala Bagian Sekretariat Kerja Sama Bilateral                | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 142 | Kepala Subbagian Rapat                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 143 | Kepala Subbagian Tata Usaha                                   | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 144 | Kepala Bagian Administrasi Kegiatan Luar Negeri Anggota       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 145 | Kepala Subbagian Penyiapan Administrasi                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

h

| NO  | NAMA JABATAN                                                          | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|-----------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                                                       |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1   | 2                                                                     | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 146 | Kepala Subbagian Alih Bahasa                                          | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 147 | Kepala Biro Kesekretariatan Pimpinan                                  | 15            | 3.290         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 3                                                | 340 | 3                              | 975 |
| 148 | Kepala Bagian Sekretariat Ketua                                       | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 149 | Kepala Subbagian Tata Usaha                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 150 | Kepala Subbagian Kerumahtanggaan                                      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 151 | Kepala Bagian Sekretariat Wakil Ketua Bidang Politik dan Keamanan     | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 152 | Kepala Subbagian Tata Usaha                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 153 | Kepala Subbagian Kerumahtanggaan                                      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 154 | Kepala Bagian Sekretariat Wakil Ketua Bidang Industri dan Pembangunan | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 155 | Kepala Subbagian Tata Usaha                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 156 | Kepala Subbagian Kerumahtanggaan                                      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 157 | Kepala Bagian Sekretariat Wakil Ketua Bidang Ekonomi dan Keuangan     | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 158 | Kepala Subbagian Tata Usaha                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 159 | Kepala Subbagian Kerumahtanggaan                                      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 160 | Kepala Bagian Sekretariat Wakil Ketua Bidang Kesejahteraan Rakyat     | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |



| NO  | NAMA JABATAN                                                                                                    | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |    | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|-----------------------------------------------------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                                                                                                 |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |    |                                                  |     |                                |     |
| 1   | 2                                                                                                               | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |    | 10                                               |     | 11                             |     |
| 161 | Kepala Subbagian Tata Usaha                                                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 162 | Kepala Subbagian Kerumahtangaan                                                                                 | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 163 | Kepala Bagian Sekretariat Wakil Ketua Bidang Akuntabilitas Keuangan, Kerumahtangaan, dan Hubungan Antar Lembaga | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 164 | Kepala Subbagian Tata Usaha                                                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 165 | Kepala Subbagian Kerumahtangaan                                                                                 | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 166 | Kepala Bagian Sekretariat Badan Musyawarah                                                                      | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 167 | Kepala Subbagian Rapat                                                                                          | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 168 | Kepala Subbagian Tata Usaha                                                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 169 | Kepala Bagian Sekretariat Musyawarah Pimpinan                                                                   | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 170 | Kepala Subbagian Rapat                                                                                          | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 171 | Kepala Subbagian Tata Usaha                                                                                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 172 | Kepala Bagian Tata Usaha Pimpinan Sekretariat Jenderal                                                          | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75 | 3                                                | 340 | 2                              | 575 |
| 173 | Kepala Subbagian Tata Usaha Sekretaris Jenderal                                                                 | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |
| 174 | Kepala Subbagian Tata Usaha Deputi Bidang Persidangan                                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30 | 3                                                | 340 | 1                              | 310 |

| NO  | NAMA JABATAN                                                           | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|------------------------------------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                                                        |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1   | 2                                                                      | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 175 | Kepala Subbagian Tata Usaha Deputy Bidang Administrasi                 | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 176 | Kepala Bagian Tata Usaha Tenaga Ahli dan Staf Administrasi Anggota DPR | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 177 | Kepala Subbagian Tata Usaha Tenaga Ahli                                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 178 | Kepala Subbagian Tata Usaha Staf Administrasi Anggota DPR              | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 179 | Kepala Biro Pemberitaan Parlemen                                       | 15            | 3.600         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 5                                                | 650 | 3                              | 975 |
| 180 | Kepala Bagian Media Cetak dan Media Sosial                             | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 181 | Kepala Subbagian Media Cetak                                           | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 182 | Kepala Subbagian Media Sosial dan Website                              | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 183 | Kepala Subbagian Analisis Media                                        | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 184 | Kepala Bagian Hubungan Masyarakat                                      | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 185 | Kepala Subbagian Penerangan                                            | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 186 | Kepala Subbagian Pelayanan Informasi Publik                            | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 187 | Kepala Bagian Televisi dan Radio Parlemen                              | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75 | 2                 | 75  | 3                                                | 340 | 2                              | 575 |
| 188 | Kepala Subbagian Program dan Produksi Televisi                         | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 189 | Kepala Subbagian Teknik Televisi                                       | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

| NO  | NAMA JABATAN                               | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |     |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |       |
|-----|--------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|-----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-------|
|     |                                            |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |     | TUJUAN HUB. (1-4) |     |                                                  |     |                                |       |
| 1   | 2                                          | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |     | 9                 |     | 10                                               |     | 11                             |       |
| 190 | Kepala Subbagian Radio                     | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 191 | Kepala Bagian Penerbitan                   | 12            | 2.115         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 192 | Kepala Subbagian Produksi                  | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 193 | Kepala Subbagian Distribusi                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 194 | Inspektur Utama                            | 17            | 4.195         | 5                                        | 900 | 2                                       | 250 | 3                                                  | 900 | 4                          | 100 | 4                 | 125 | 6                                                | 800 | 4                              | 1.120 |
| 195 | Inspektur I                                | 15            | 3.375         | 3                                        | 550 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75  | 3                 | 100 | 5                                                | 650 | 3                              | 975   |
| 196 | Inspektur II                               | 15            | 3.375         | 3                                        | 550 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75  | 3                 | 100 | 5                                                | 650 | 3                              | 975   |
| 197 | Kepala Bagian Tata Usaha Inspektorat Utama | 12            | 2.290         | 2                                        | 350 | 1                                       | 100 | 2                                                  | 775 | 3                          | 75  | 2                 | 75  | 3                                                | 340 | 2                              | 575   |
| 198 | Kepala Subbagian Perencanaan dan Keuangan  | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 199 | Kepala Subbagian Kepegawaian dan Umum      | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 200 | Kepala Subbagian Evaluasi dan Pelaporan    | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50  | 1                 | 30  | 3                                                | 340 | 1                              | 310   |
| 201 | Kepala Pusat Pendidikan dan Pelatihan      | 15            | 3.455         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75  | 3                 | 100 | 4                                                | 505 | 3                              | 975   |
| 202 | Kepala Bidang Perencanaan Diklat           | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50  | 2                 | 75  | 4                                                | 505 | 2                              | 575   |
| 203 | Kepala Bidang Pelaksanaan Diklat           | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50  | 2                 | 75  | 4                                                | 505 | 2                              | 575   |
| 204 | Kepala Bidang Evaluasi Diklat              | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50  | 2                 | 75  | 4                                                | 505 | 2                              | 575   |

| NO  | NAMA JABATAN                               | KELAS JABATAN | NILAI JABATAN | FAKTOR 1<br>RUANG LINGKUP + DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG PENYELIAAN & MANAJERIAL (1-3) |     | FAKTOR 4 HUBUNGAN PERSONAL |    |                   |     | FAKTOR 5<br>KESULITAN PENGARAHAN PEKERJAAN (1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|-----|--------------------------------------------|---------------|---------------|------------------------------------------|-----|-----------------------------------------|-----|----------------------------------------------------|-----|----------------------------|----|-------------------|-----|--------------------------------------------------|-----|--------------------------------|-----|
|     |                                            |               |               |                                          |     |                                         |     |                                                    |     | SIFAT HUB. (1-4)           |    | TUJUAN HUB. (1-4) |     |                                                  |     |                                |     |
| 1   | 2                                          | 3             | 4             | 5                                        |     | 6                                       |     | 7                                                  |     | 8                          |    | 9                 |     | 10                                               |     | 11                             |     |
| 205 | Kepala Subbagian Tata Usaha                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |
| 206 | Kepala Pusat Data dan Informasi            | 15            | 3.455         | 4                                        | 775 | 2                                       | 250 | 2                                                  | 775 | 3                          | 75 | 3                 | 100 | 4                                                | 505 | 3                              | 975 |
| 207 | Kepala Bidang Perpustakaan                 | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 2                 | 75  | 4                                                | 505 | 2                              | 575 |
| 208 | Kepala Bidang Data dan Teknologi Informasi | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 2                 | 75  | 4                                                | 505 | 2                              | 575 |
| 209 | Kepala Bidang Arsip dan Museum             | 12            | 2.255         | 1                                        | 175 | 1                                       | 100 | 2                                                  | 775 | 2                          | 50 | 2                 | 75  | 4                                                | 505 | 2                              | 575 |
| 210 | Kepala Subbagian Tata Usaha                | 9             | 1.455         | 1                                        | 175 | 1                                       | 100 | 1                                                  | 450 | 2                          | 50 | 1                 | 30  | 3                                                | 340 | 1                              | 310 |

**NILAI DAN KELAS JABATAN PIMPINAN TINGGI MADYA,  
JABATAN PIMPINAN TINGGI PRATAMA, JABATAN ADMINISTRATOR, DAN JABATAN PENGAWAS  
DI LINGKUNGAN BADAN KEAHLIAN DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

| NO | NAMA JABATAN                                      | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>RUANG LINGKUP<br>+ DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN<br>ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG<br>PENYELIAAN &<br>MANAJERIAL<br>(1-3) |     | FAKTOR 4 HUBUNGAN<br>PERSONAL |     |                      |     | FAKTOR 5<br>KESULITAN<br>PENGARAHAN<br>PEKERJAAN<br>(1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-<br>6) |       |
|----|---------------------------------------------------|------------------|------------------|---------------------------------------------|-----|--------------------------------------------|-----|-------------------------------------------------------------|-----|-------------------------------|-----|----------------------|-----|-----------------------------------------------------------|-----|------------------------------------|-------|
|    |                                                   |                  |                  |                                             |     |                                            |     |                                                             |     | SIFAT HUB.<br>(1-4)           |     | TUJUAN HUB.<br>(1-4) |     |                                                           |     |                                    |       |
| 1  | 2                                                 | 3                | 4                | 5                                           |     | 6                                          |     | 7                                                           |     | 8                             |     | 9                    |     | 10                                                        |     | 11                                 |       |
| 1  | Kepala Badan Keahlian                             | 17               | 4.105            | 5                                           | 900 | 3                                          | 350 | 3                                                           | 900 | 4                             | 100 | 4                    | 125 | 4                                                         | 505 | 5                                  | 1.225 |
| 2  | Kepala Pusat Perancangan Undang-Undang            | 15               | 3.520            | 3                                           | 550 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 5                                                         | 650 | 4                                  | 1.120 |
| 3  | Kepala Subbagian Tata Usaha                       | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                  | 310   |
| 4  | Kepala Pusat Pemantauan Pelaksanaan Undang-Undang | 15               | 3.520            | 3                                           | 550 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 5                                                         | 650 | 4                                  | 1.120 |
| 5  | Kepala Subbagian Tata Usaha                       | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                  | 310   |
| 6  | Kepala Pusat Kajian Anggaran                      | 15               | 3.520            | 3                                           | 550 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 5                                                         | 650 | 4                                  | 1.120 |
| 7  | Kepala Subbagian Tata Usaha                       | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                  | 310   |
| 8  | Kepala Pusat Kajian Akuntabilitas Keuangan Negara | 15               | 3.520            | 3                                           | 550 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 5                                                         | 650 | 4                                  | 1.120 |
| 9  | Kepala Subbagian Tata Usaha                       | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                  | 310   |
| 10 | Kepala Pusat Penelitian                           | 15               | 3.520            | 3                                           | 550 | 2                                          | 250 | 2                                                           | 775 | 3                             | 75  | 3                    | 100 | 5                                                         | 650 | 4                                  | 1.120 |
| 11 | Kepala Subbagian Tata Usaha                       | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50  | 1                    | 30  | 3                                                         | 340 | 1                                  | 310   |



| NO | NAMA JABATAN                              | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>RUANG LINGKUP<br>+ DAMPAK (1-5) |     | FAKTOR 2<br>PENGATURAN<br>ORGANISASI (1-3) |     | FAKTOR 3<br>WEWENANG<br>PENYELIAAN &<br>MANAJERIAL<br>(1-3) |     | FAKTOR 4 HUBUNGAN<br>PERSONAL |    |                      |    | FAKTOR 5<br>KESULITAN<br>PENGARAHAN<br>PEKERJAAN<br>(1-8) |     | FAKTOR 6<br>KONDISI LAIN (1-6) |     |
|----|-------------------------------------------|------------------|------------------|---------------------------------------------|-----|--------------------------------------------|-----|-------------------------------------------------------------|-----|-------------------------------|----|----------------------|----|-----------------------------------------------------------|-----|--------------------------------|-----|
|    |                                           |                  |                  |                                             |     |                                            |     |                                                             |     | SIFAT HUB.<br>(1-4)           |    | TUJUAN HUB.<br>(1-4) |    |                                                           |     |                                |     |
| 1  | 2                                         | 3                | 4                | 5                                           |     | 6                                          |     | 7                                                           |     | 8                             |    | 9                    |    | 10                                                        |     | 11                             |     |
| 12 | Kepala Bagian Tata Usaha Badan Keahlian   | 12               | 2.290            | 2                                           | 350 | 1                                          | 100 | 2                                                           | 775 | 3                             | 75 | 2                    | 75 | 3                                                         | 340 | 2                              | 575 |
| 13 | Kepala Subbagian Perencanaan dan Keuangan | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50 | 1                    | 30 | 3                                                         | 340 | 1                              | 310 |
| 14 | Kepala Subbagian Kepegawaian dan Umum     | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50 | 1                    | 30 | 3                                                         | 340 | 1                              | 310 |
| 15 | Kepala Subbagian Evaluasi dan Pelaporan   | 9                | 1.455            | 1                                           | 175 | 1                                          | 100 | 1                                                           | 450 | 2                             | 50 | 1                    | 30 | 3                                                         | 340 | 1                              | 310 |

**NILAI DAN JABATAN FUNSIONAL**  
**SEKRETARIAT JENDERAL DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

| NO. | NAMA JABATAN                            | Kelas Jabatan | Nilai Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1~9) |       | FAKTOR 2<br>PENGAWASAN<br>(1~5) |     | FAKTOR 3<br>PEDOMAN<br>(1~5) |     | FAKTOR 4<br>KOMPLEKSITAS<br>(1~6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1~6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1~4) |    | FAKTOR 8<br>TUNTUTAN<br>FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1~3) |   |
|-----|-----------------------------------------|---------------|---------------|----------------------------------|-------|---------------------------------|-----|------------------------------|-----|-----------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                       | 3             | 4             | 5                                |       | 6                               |     | 7                            |     | 8                                 |     | 9                                            |     | 10                                    |    | 11                                      |    | 12                                  |   | 13                                |   |
| 1   | Analisis Kebijakan Ahli Utama           | 14            | 3.020         | 7                                | 1.250 | 5                               | 650 | 4                            | 450 | 5                                 | 325 | 4                                            | 225 | 3                                     | 60 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 2   | Analisis Kebijakan Ahli Madya           | 12            | 2.135         | 6                                | 950   | 4                               | 450 | 3                            | 275 | 4                                 | 225 | 3                                            | 150 | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 3   | Analisis Kebijakan Ahli Muda            | 10            | 1.735         | 6                                | 950   | 3                               | 275 | 2                            | 125 | 3                                 | 150 | 3                                            | 150 | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 4   | Analisis Kebijakan Ahli Pertama         | 8             | 1.280         | 5                                | 750   | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 5   | Analisis Kepegawaian Madya              | 11            | 1.930         | 6                                | 950   | 3                               | 275 | 3                            | 275 | 4                                 | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 6   | Analisis Kepegawaian Muda               | 9             | 1.355         | 5                                | 750   | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 7   | Analisis Kepegawaian Pertama            | 8             | 1.310         | 5                                | 750   | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 8   | Analisis Kepegawaian Penyelia           | 8             | 1.230         | 4                                | 550   | 3                               | 275 | 2                            | 125 | 3                                 | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 9   | Analisis Kepegawaian Pelaksana Lanjutan | 7             | 1.005         | 4                                | 550   | 2                               | 125 | 2                            | 125 | 2                                 | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 10  | Analisis Kepegawaian Pelaksana          | 6             | 740           | 4                                | 550   | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 11  | Dokter Utama                            | 12            | 2.230         | 7                                | 1.250 | 3                               | 275 | 3                            | 275 | 4                                 | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 12  | Dokter Madya                            |               |               |                                  |       |                                 |     |                              |     |                                   |     |                                              |     |                                       |    |                                         |    |                                     |   |                                   |   |
| 13  | Dokter Muda                             | 10            | 1.705         | 6                                | 950   | 2                               | 125 | 3                            | 275 | 3                                 | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 14  | Dokter Pertama                          | 9             | 1.480         | 6                                | 950   | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 15  | Dokter Gigi Utama                       | 12            | 2.230         | 7                                | 1.250 | 3                               | 275 | 3                            | 275 | 4                                 | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 16  | Dokter Gigi Madya                       |               |               |                                  |       |                                 |     |                              |     |                                   |     |                                              |     |                                       |    |                                         |    |                                     |   |                                   |   |
| 17  | Dokter Gigi Muda                        | 10            | 1.705         | 6                                | 950   | 2                               | 125 | 3                            | 275 | 3                                 | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 18  | Dokter Gigi Pertama                     | 9             | 1.480         | 6                                | 950   | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |

| NO. | NAMA JABATAN                        | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1-9) |     | FAKTOR 2<br>PENGAWASAN<br>(1-5) |     | FAKTOR 3<br>PEDOMAN<br>(1-5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1-6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1-6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1-4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1-4) |    | FAKTOR 8<br>TUNTUTAN<br>FISIK (1-3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1-3) |   |
|-----|-------------------------------------|------------------|------------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                   | 3                | 4                | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |    | 12                                  |   | 13                                |   |
| 19  | Perawat Ahli Muda                   | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 20  | Perawat Ahli Pertama                | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 21  | Perawat Penyelia                    | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 22  | Perawat Mahir                       | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 23  | Perawat Terampil                    | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 24  | Bidan Penyelia                      | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 25  | Bidan Pelaksana Lanjutan            | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 26  | Bidan Pelaksana                     | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 27  | Apoteker Muda                       | 9                | 1.505            | 5                                | 750 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 28  | Apoteker Pertama                    | 8                | 1.280            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 29  | Asisten Apoteker Penyelia           | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 30  | Asisten Apoteker Pelaksana Lanjutan | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 31  | Asisten Apoteker Pelaksana          | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 32  | Asisten Apoteker Pelaksana Pemula   | 5                | 490              | 3                                | 350 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 1                                            | 25  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 33  | Perawat Gigi Penyelia               | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 34  | Perawat Gigi Mahir                  | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 35  | Perawat Gigi Terampil               | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 36  | Perawat Gigi Pemula                 | 5                | 490              | 3                                | 350 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 1                                            | 25  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 37  | Perekam Medis Penyelia              | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |

| NO. | NAMA JABATAN                                      | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1-9) |     | FAKTOR 2<br>PENGAWASAN<br>(1-5) |     | FAKTOR 3<br>PEDOMAN<br>(1-5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1-6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1-6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1-4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1-4) |    | FAKTOR 8<br>TUNTUTAN<br>FISIK (1-3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1-3) |   |
|-----|---------------------------------------------------|------------------|------------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                                 | 3                | 4                | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |    | 12                                  |   | 13                                |   |
| 38  | Perekam Medis Pelaksana Lanjutan                  | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 39  | Perekam Medis Pelaksana                           | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 40  | Pranata Laboratorium Kesehatan Muda               | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 41  | Pranata Laboratorium Kesehatan Pertama            | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 42  | Pranata Laboratorium Kesehatan Penyelia           | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 43  | Pranata Laboratorium Kesehatan Pelaksana Lanjutan | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 44  | Pranata Laboratorium Kesehatan Pelaksana          | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 45  | Pranata Laboratorium Kesehatan Pelaksana Pemula   | 5                | 490              | 3                                | 350 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 1                                            | 25  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 46  | Fisioterapi Muda                                  | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 47  | Fisioterapi Pertama                               | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 48  | Fisioterapi Penyelia                              | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 49  | Fisioterapi Pelaksana Lanjutan                    | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 50  | Fisioterapi Pelaksana                             | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 51  | Nutrisionis Muda                                  | 9                | 1.505            | 5                                | 750 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 52  | Nutrisionis Pertama                               | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 53  | Nutrisionis Penyelia                              | 8                | 1.155            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 54  | Nutrisionis Mahir                                 | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 55  | Nutrisionis Terampil                              | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 56  | Pembimbing Kesehatan Kerja Muda                   | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |

| NO. | NAMA JABATAN                            | Kelas Jabatan | Nilai Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1~9) |     | FAKTOR 2<br>PENGAWASAN<br>(1~5) |     | FAKTOR 3<br>PEDOMAN<br>(1~5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1~6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1~6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1~4) |    | FAKTOR 8<br>TUNTUTAN<br>FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1~3) |   |
|-----|-----------------------------------------|---------------|---------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                       | 3             | 4             | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |    | 12                                  |   | 13                                |   |
| 57  | Pembimbing Kesehatan Kerja Pertama      | 8             | 1.310         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 58  | Sanitarian Muda                         | 9             | 1.355         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 59  | Sanitarian Pertama                      | 8             | 1.310         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 60  | Sanitarian Penyelia                     | 8             | 1.230         | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 61  | Sanitarian Pelaksana Lanjutan           | 7             | 1.005         | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 62  | Sanitarian Pelaksana                    | 6             | 740           | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 63  | Pengelola Pengadaan Barang/Jasa Madya   | 11            | 1.960         | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 64  | Pengelola Pengadaan Barang/Jasa Muda    | 9             | 1.385         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 65  | Pengelola Pengadaan Barang/Jasa Pertama | 8             | 1.310         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 66  | Perisalah Legislatif Ahli Madya         | 11            | 1.930         | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 67  | Perisalah Legislatif Ahli Muda          | 9             | 1.355         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 68  | Perisalah Legislatif Ahli Pertama       | 8             | 1.310         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 69  | Asisten Perisalah Legislatif Penyelia   | 8             | 1.230         | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 70  | Asisten Perisalah Legislatif Mahir      | 7             | 1.005         | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 71  | Asisten Perisalah Legislatif Terampil   | 6             | 740           | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 72  | Penerjemah Madya                        | 11            | 1.930         | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 73  | Penerjemah Muda                         | 9             | 1.355         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 74  | Penerjemah Pertama                      | 8             | 1.310         | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 75  | Pranata Humas Madya                     | 11            | 1.930         | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |

K

| NO. | NAMA JABATAN                     | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1~9) |     | FAKTOR 2<br>PENGAWASAN<br>(1~5) |     | FAKTOR 3<br>PEDOMAN<br>(1~5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1~6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1~6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1~4) |     | FAKTOR 8<br>TUNTUTAN<br>FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1~3) |   |
|-----|----------------------------------|------------------|------------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|-----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                | 3                | 4                | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |     | 12                                  |   | 13                                |   |
| 76  | Pranata Humas Muda               | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 77  | Pranata Humas Pertama            | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                 | 5 |
| 78  | Pranata Humas Penyelia           | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 79  | Pranata Humas Pelaksana Lanjutan | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 80  | Pranata Humas Pelaksana          | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 81  | Auditor Utama                    | 13               | 2.690            | 5                                | 750 | 4                               | 450 | 5                            | 650 | 5                                  | 325 | 4                                            | 225 | 3                                     | 60 | 4                                       | 220 | 1                                   | 5 | 1                                 | 5 |
| 82  | Auditor Madya                    | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 83  | Auditor Muda                     | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 84  | Auditor Pertama                  | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                 | 5 |
| 85  | Auditor Penyelia                 | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 86  | Auditor Pelaksana Lanjutan       | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 87  | Auditor Pelaksana                | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 88  | Auditor Kepegawaian Madya        | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 89  | Auditor Kepegawaian Muda         | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 90  | Auditor Kepegawaian Pertama      | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                 | 5 |
| 91  | Widyaiswara Madya                | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 92  | Widyaiswara Ahli Muda            | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |
| 93  | Widyaiswara Ahli Pertama         | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                 | 5 |
| 94  | Pustakawan Madya                 | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                 | 5 |



| NO. | NAMA JABATAN                        | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1~9) |     | FAKTOR 2<br>PENGAWASAN<br>(1~5) |     | FAKTOR 3<br>PEDOMAN<br>(1~5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1~6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1~6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1~4) |    | FAKTOR 8<br>TUNTUTAN<br>FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA<br>(1~3) |   |
|-----|-------------------------------------|------------------|------------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
| 1   | 2                                   | 3                | 4                | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |    | 12                                  |   | 13                                |   |
| 95  | Pustakawan Muda                     | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 96  | Pustakawan Pertama                  | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 97  | Pustakawan Penyelia                 | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 98  | Pustakawan Pelaksana Lanjutan       | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 99  | Pustakawan Pelaksana                | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 100 | Pranata Komputer Madya              | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 101 | Pranata Komputer Muda               | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 102 | Pranata Komputer Pertama            | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 103 | Pranata Komputer Penyelia           | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 104 | Pranata Komputer Pelaksana Lanjutan | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 105 | Pranata Komputer Pelaksana          | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 106 | Pranata Komputer Pelaksana Pemula   | 5                | 490              | 3                                | 350 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 1                                            | 25  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 107 | Arsiparis Ahli Madya                | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 108 | Arsiparis Ahli Muda                 | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 109 | Arsiparis Ahli Pertama              | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50 | 1                                   | 5 | 1                                 | 5 |
| 110 | Arsiparis Penyelia                  | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 111 | Arsiparis Mahir                     | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 112 | Arsiparis Terampil                  | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |
| 113 | Pustakawan Madya                    | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20 | 1                                   | 5 | 1                                 | 5 |

| NO. | NAMA JABATAN                                                    | Kelas<br>Jabatan | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN<br>(1~9) |     | FAKTOR 2<br>PENGAWASAN<br>(1~5) |     | FAKTOR 3<br>PEDOMAN<br>(1~5) |     | FAKTOR 4<br>KOMPLEKSITA<br>S (1~6) |     | FAKTOR 5<br>R.LINGKUP &<br>PENGARUH<br>(1~6) |     | FAKTOR 6<br>HUBUNGAN<br>PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN<br>HUBUNGAN<br>(1~4) |     | FAKTOR 8<br>TUNTUTAN<br>FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA<br>( 1~3) |   |
|-----|-----------------------------------------------------------------|------------------|------------------|----------------------------------|-----|---------------------------------|-----|------------------------------|-----|------------------------------------|-----|----------------------------------------------|-----|---------------------------------------|----|-----------------------------------------|-----|-------------------------------------|---|------------------------------------|---|
| 1   | 2                                                               | 3                | 4                | 5                                |     | 6                               |     | 7                            |     | 8                                  |     | 9                                            |     | 10                                    |    | 11                                      |     | 12                                  |   | 13                                 |   |
| 114 | Pamong Budaya Muda                                              | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 115 | Pamong Budaya Pertama                                           | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                  | 5 |
| 116 | Pamong Budaya Penyelia                                          | 8                | 1.230            | 4                                | 550 | 3                               | 275 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 117 | Pamong Budaya Pelaksana Lanjutan                                | 7                | 1.005            | 4                                | 550 | 2                               | 125 | 2                            | 125 | 2                                  | 75  | 2                                            | 75  | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 118 | Pamong Budaya Pelaksana                                         | 6                | 740              | 4                                | 550 | 1                               | 25  | 1                            | 25  | 1                                  | 25  | 2                                            | 75  | 1                                     | 10 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 119 | Perancang Peraturan Perundang-Undangan<br>Utama                 | 13               | 2.690            | 5                                | 750 | 4                               | 450 | 5                            | 650 | 5                                  | 325 | 4                                            | 225 | 3                                     | 60 | 4                                       | 220 | 1                                   | 5 | 1                                  | 5 |
| 120 | Perancang Peraturan Perundang-Undangan<br>Madya                 | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 121 | Perancang Peraturan Perundang-Undangan<br>Muda                  | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 122 | Perancang Peraturan Perundang-Undangan<br>Pertama               | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                  | 5 |
| 123 | Analisis Anggaran Pendapatan dan Belanja<br>Negara Ahli Utama   | 13               | 2.690            | 5                                | 750 | 4                               | 450 | 5                            | 650 | 5                                  | 325 | 4                                            | 225 | 3                                     | 60 | 4                                       | 220 | 1                                   | 5 | 1                                  | 5 |
| 124 | Analisis Anggaran Pendapatan dan Belanja<br>Negara Ahli Madya   | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 125 | Analisis Anggaran Pendapatan dan Belanja<br>Negara Ahli Muda    | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 126 | Analisis Anggaran Pendapatan dan Belanja<br>Negara Ahli Pertama | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                  | 5 |
| 127 | Peneliti Utama                                                  | 13               | 2.380            | 6                                | 950 | 4                               | 450 | 3                            | 275 | 4                                  | 225 | 4                                            | 225 | 2                                     | 25 | 4                                       | 220 | 1                                   | 5 | 1                                  | 5 |
| 128 | Peneliti Madya                                                  | 11               | 1.930            | 6                                | 950 | 3                               | 275 | 3                            | 275 | 4                                  | 225 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 129 | Peneliti Muda                                                   | 9                | 1.355            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 3                                            | 150 | 2                                     | 25 | 1                                       | 20  | 1                                   | 5 | 1                                  | 5 |
| 130 | Peneliti Pertama                                                | 8                | 1.310            | 5                                | 750 | 2                               | 125 | 2                            | 125 | 3                                  | 150 | 2                                            | 75  | 2                                     | 25 | 2                                       | 50  | 1                                   | 5 | 1                                  | 5 |

**NILAI DAN KELAS JABATAN PELAKSANA**  
**SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**

| NO. | NAMA JABATAN                            | Kelas Jabatan | Nilai Jabatan | FAKTOR 1<br>PENGETAHUAN (1~9) |       | FAKTOR 2<br>PENGAWASAN (1~5) |     | FAKTOR 3<br>PEDOMAN (1~5) |     | FAKTOR 4<br>KOMPLEKSITAS (1~6) |     | FAKTOR 5<br>R.LINGKUP & PENGARUH (1~6) |     | FAKTOR 6<br>HUBUNGAN PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN HUBUNGAN (1~4) |     | FAKTOR 8<br>TUNTUTAN FISIK (1~3) |   | FAKTOR 9<br>LINGK. KERJA (1~3) |   |
|-----|-----------------------------------------|---------------|---------------|-------------------------------|-------|------------------------------|-----|---------------------------|-----|--------------------------------|-----|----------------------------------------|-----|------------------------------------|----|-----------------------------------|-----|----------------------------------|---|--------------------------------|---|
| 1   | 2                                       | 3             | 4             | 5                             |       | 6                            |     | 7                         |     | 8                              |     | 9                                      |     | 10                                 |    | 11                                |     | 12                               |   | 13                             |   |
| 1   | Staf Khusus Pimpinan DPR                | 15            | 3.190         | 7                             | 1.250 | 5                            | 650 | 4                         | 450 | 5                              | 325 | 5                                      | 325 | 3                                  | 60 | 3                                 | 120 | 1                                | 5 | 1                              | 5 |
| 2   | Analisis Data dan Informasi             | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 3   | Analisis Hukum                          | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 4   | Analisis Kerjasama luar Negeri          | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 5   | Analisis Keamanan                       | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 6   | Analisis Organisasi dan Tata Laksana    | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 7   | Analisis Kebijakan Pelaksanaan Anggaran | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 8   | Analisis Kebijakan Barang Milik Negara  | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 9   | Analisis Diklat                         | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 10  | Analisis Infrastruktur                  | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 11  | Pengawas Bangunan dan Gedung            | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 12  | Analisis Pengaduan Masyarakat           | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |
| 13  | Analisis Tata Usaha                     | 7             | 1.040         | 5                             | 750   | 2                            | 125 | 1                         | 25  | 2                              | 75  | 1                                      | 25  | 1                                  | 10 | 1                                 | 20  | 1                                | 5 | 1                              | 5 |

| NO. | NAMA JABATAN                        | Kelas Jabatan | Nilai Jabatan | FAKTOR 1 PENGETAHUAN (1~9) |     | FAKTOR 2 PENGAWASAN (1~5) |     | FAKTOR 3 PEDOMAN (1~5) |    | FAKTOR 4 KOMPLEKSITAS (1~6) |    | FAKTOR 5 R.LINGKUP & PENGARUH (1~6) |    | FAKTOR 6 HUBUNGAN PRIBADI (1~4) |    | FAKTOR 7 TUJUAN HUBUNGAN (1~4) |    | FAKTOR 8 TUNTUTAN FISIK (1~3) |    | FAKTOR 9 LINGK. KERJA (1~3) |   |
|-----|-------------------------------------|---------------|---------------|----------------------------|-----|---------------------------|-----|------------------------|----|-----------------------------|----|-------------------------------------|----|---------------------------------|----|--------------------------------|----|-------------------------------|----|-----------------------------|---|
| 1   | 2                                   | 3             | 4             | 5                          |     | 6                         |     | 7                      |    | 8                           |    | 9                                   |    | 10                              |    | 11                             |    | 12                            |    | 13                          |   |
| 14  | Analisis Keuangan                   | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 15  | Analisis Laporan Keuangan           | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 16  | Analisis Perencanaan                | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 17  | Analisis Konten Media Sosial        | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 18  | Analisis Humas dan Protokol         | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 19  | Bendahara                           | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 20  | Jurnalis                            | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 21  | Komandan Kompi                      | 7             | 1.055         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 2                             | 20 | 1                           | 5 |
| 22  | Koordinator Penyiapan Naskah        | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 23  | Koordinator Produksi dan Penerbitan | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 24  | Penata Kendaraan Dinas              | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 25  | Pengelola Surat                     | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 26  | Pengelola Perjalanan Dinas          | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |
| 27  | Penyusun Bahan Administrasi Anggota | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5 |

| NO. | NAMA JABATAN                                    | Kelas Jabatan | Nilai Jabatan | FAKTOR 1 PENGETAHUAN (1-9) |     | FAKTOR 2 PENGAWASAN (1-5) |     | FAKTOR 3 PEDOMAN (1-5) |    | FAKTOR 4 KOMPLEKSITAS (1-6) |    | FAKTOR 5 R.LINGKUP & PENGARUH (1-6) |    | FAKTOR 6 HUBUNGAN PRIBADI (1-4) |    | FAKTOR 7 TUJUAN HUBUNGAN (1-4) |    | FAKTOR 8 TUNTUTAN FISIK (1-3) |    | FAKTOR 9 LINGK. KERJA (1-3) |    |
|-----|-------------------------------------------------|---------------|---------------|----------------------------|-----|---------------------------|-----|------------------------|----|-----------------------------|----|-------------------------------------|----|---------------------------------|----|--------------------------------|----|-------------------------------|----|-----------------------------|----|
| 1   | 2                                               | 3             | 4             | 5                          |     | 6                         |     | 7                      |    | 8                           |    | 9                                   |    | 10                              |    | 11                             |    | 12                            |    | 13                          |    |
| 28  | Penyusun Bahan Kebijakan                        | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 29  | Penyusun Bahan Administrasi Pegawai Tidak Tetap | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 30  | Pengelola Unit Layanan Pengadaan                | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 31  | Penyusun Kebutuhan Barang Inventaris            | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 32  | Penyusun Risalah                                | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 33  | Pengarah Teknik TV dan Radio                    | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 34  | Pengatur Kesekretariatan Pimpinan Fraksi        | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 35  | Produser Acara                                  | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 36  | Redaktur                                        | 7             | 1.040         | 5                          | 750 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 37  | Asisten Pengarah Teknik Televisi                | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 38  | Editor                                          | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 39  | Komandan Pleton                                 | 6             | 785           | 4                          | 550 | 1                         | 25  | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 2                               | 25 | 1                              | 20 | 2                             | 20 | 2                           | 20 |
| 40  | Pengelola Persidangan                           | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 41  | Pengatur Kesekretariatan Fraksi                 | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |

| NO. | NAMA JABATAN                               | Kelas Jabatan | Nilai Jabatan | FAKTOR 1 PENGETAHUAN (1~9) |     | FAKTOR 2 PENGAWASAN (1~5) |     | FAKTOR 3 PEDOMAN (1~5) |    | FAKTOR 4 KOMPLEKSITAS (1~6) |    | FAKTOR 5 R.LINGKUP & PENGARUH (1~6) |    | FAKTOR 6 HUBUNGAN PRIBADI (1~4) |    | FAKTOR 7 TUJUAN HUBUNGAN (1~4) |    | FAKTOR 8 TUNTUTAN FISIK (1~3) |   | FAKTOR 9 LINGK. KERJA (1~3) |   |
|-----|--------------------------------------------|---------------|---------------|----------------------------|-----|---------------------------|-----|------------------------|----|-----------------------------|----|-------------------------------------|----|---------------------------------|----|--------------------------------|----|-------------------------------|---|-----------------------------|---|
| 1   | 2                                          | 3             | 4             | 5                          |     | 6                         |     | 7                      |    | 8                           |    | 9                                   |    | 10                              |    | 11                             |    | 12                            |   | 13                          |   |
| 42  | Pengelola Media Cetak                      | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 43  | Pengelola Situs/Web                        | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 44  | Pengelola Penyelenggaraan Media Elektronik | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 45  | Pengelola Media Center dan Kemitraan Media | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 46  | Penghimpun Bahan Administrasi Anggota      | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 47  | Pengelola Data Laporan dan Pengaduan       | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 48  | Pengelola Dokumen dan Informasi Hukum      | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 49  | Pengelola Data                             | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 50  | Pengolah Data Kelembagaan                  | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 51  | Pengelola Bahan Perencanaan                | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 52  | Pengolah Data                              | 6             | 790           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 1                           | 25 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 53  | Pengelola Anggaran                         | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 54  | Pengelola Barang Milik Negara              | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |
| 55  | Pengelola Sarana dan Prasarana Kantor      | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5 | 1                           | 5 |



| NO. | NAMA JABATAN                                  | Kelas Jabatan | Nilai Jabatan | FAKTOR 1 PENGETAHUAN (1~9) |     | FAKTOR 2 PENGAWASAN (1~5) |     | FAKTOR 3 PEDOMAN (1~5) |    | FAKTOR 4 KOMPLEKSITAS (1~6) |    | FAKTOR 5 R.LINGKUP & PENGARUH (1~6) |    | FAKTOR 6 HUBUNGAN PRIBADI (1~4) |    | FAKTOR 7 TUJUAN HUBUNGAN (1~4) |    | FAKTOR 8 TUNTUTAN FISIK (1~3) |    | FAKTOR 9 LINGK. KERJA (1~3) |    |
|-----|-----------------------------------------------|---------------|---------------|----------------------------|-----|---------------------------|-----|------------------------|----|-----------------------------|----|-------------------------------------|----|---------------------------------|----|--------------------------------|----|-------------------------------|----|-----------------------------|----|
| 1   | 2                                             | 3             | 4             | 5                          |     | 6                         |     | 7                      |    | 8                           |    | 9                                   |    | 10                              |    | 11                             |    | 12                            |    | 13                          |    |
| 56  | Pengelola Wisma                               | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 57  | Pengolah Data Laporan Keuangan                | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 58  | Pengelola Data Pencairan Dana                 | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 59  | Pengelola Layanan Pengadaan Secara Elektronik | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 60  | Pengolah Data Kebijakan Klasifikasi Barang    | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 61  | Penyiar                                       | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 62  | Pengemudi VIP                                 | 6             | 785           | 4                          | 550 | 1                         | 25  | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 2                               | 25 | 1                              | 20 | 2                             | 20 | 2                           | 20 |
| 63  | Pranata Fotografi                             | 6             | 690           | 4                          | 550 | 1                         | 25  | 1                      | 25 | 1                           | 25 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 64  | Pranata Acara                                 | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 65  | Tenaga Peliputan                              | 6             | 690           | 4                          | 550 | 1                         | 25  | 1                      | 25 | 1                           | 25 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 66  | Verifikator Keuangan                          | 6             | 840           | 4                          | 550 | 2                         | 125 | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 1                             | 5  | 1                           | 5  |
| 67  | Komandan Regu                                 | 5             | 585           | 3                          | 350 | 1                         | 25  | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 2                               | 25 | 1                              | 20 | 2                             | 20 | 2                           | 20 |
| 68  | Montir Teknik                                 | 5             | 555           | 3                          | 350 | 1                         | 25  | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 2                             | 20 | 1                           | 5  |
| 69  | Pemelihara Peralatan                          | 5             | 555           | 3                          | 350 | 1                         | 25  | 1                      | 25 | 2                           | 75 | 1                                   | 25 | 1                               | 10 | 1                              | 20 | 2                             | 20 | 1                           | 5  |

| NO. | NAMA JABATAN                    | Kelas<br>Jabatan                         | Nilai<br>Jabatan | FAKTOR 1<br>PENGETAHUAN (1~9) |     | FAKTOR 2<br>PENGAWASAN (1~5) |    | FAKTOR 3<br>PEDOMAN (1~5) |    | FAKTOR 4<br>KOMPLEKSITAS (1~6) |    | FAKTOR 5<br>R.LINGKUP & PENGARUH (1~6) |    | FAKTOR 6<br>HUBUNGAN PRIBADI (1~4) |    | FAKTOR 7<br>TUJUAN HUBUNGAN (1~4) |    | FAKTOR 8<br>TUNTUTAN FISIK (1~3) |    | FAKTOR 9<br>LINGK. KERJA (1~3) |   |
|-----|---------------------------------|------------------------------------------|------------------|-------------------------------|-----|------------------------------|----|---------------------------|----|--------------------------------|----|----------------------------------------|----|------------------------------------|----|-----------------------------------|----|----------------------------------|----|--------------------------------|---|
| 1   | 2                               | 3                                        | 4                | 5                             |     | 6                            |    | 7                         |    | 8                              |    | 9                                      |    | 10                                 |    | 11                                |    | 12                               |    | 13                             |   |
| 70  | Pengadministrasi Persuratan     | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 71  | Pengadministrasi Rapat          | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 72  | Pengadministrasi Hukum          | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 73  | Pengadministrasi Kepegawaian    | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 74  | Pengadministrasi Umum           | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 75  | Petugas Protokol                | 5                                        | 540              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 1                                | 5  | 1                              | 5 |
| 76  | Petugas Keamanan                | 5                                        | 505              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 1                              | 25 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 2                                | 20 | 1                              | 5 |
| 77  | Pengemudi                       | 5                                        | 505              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 1                              | 25 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 2                                | 20 | 1                              | 5 |
| 78  | Pemelihara Sarana dan Prasarana | 5                                        | 480              | 3                             | 350 | 1                            | 25 |                           | -  | 1                              | 25 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 2                                | 20 | 1                              | 5 |
| 79  | Teknisi Sarana dan Prasarana    | 5                                        | 555              | 3                             | 350 | 1                            | 25 | 1                         | 25 | 2                              | 75 | 1                                      | 25 | 1                                  | 10 | 1                                 | 20 | 2                                | 20 | 1                              | 5 |
| 80  | Ajudan Pimpinan DPR             | Disesuaikan dengan grade dari kepolisian |                  |                               |     |                              |    |                           |    |                                |    |                                        |    |                                    |    |                                   |    |                                  |    |                                |   |
| 81  | Pengawal Pimpinan DPR           |                                          |                  |                               |     |                              |    |                           |    |                                |    |                                        |    |                                    |    |                                   |    |                                  |    |                                |   |

**REKAP JUMLAH PER KELAS JABATAN  
DI LINGKUNGAN SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN DPR RI**

| NO.           | Kelas              | Jumlah<br>Jabatan<br>Struktural | Jumlah<br>Jabatan<br>Pelaksana | Jumlah<br>Jabatan<br>Fungsional | TOTAL      |
|---------------|--------------------|---------------------------------|--------------------------------|---------------------------------|------------|
| 1             | <i>Non Grading</i> | 1                               | -                              | -                               | 1          |
| 2             | 17                 | 4                               | -                              | -                               | 4          |
| 3             | 16                 | -                               | -                              | -                               | 0          |
| 4             | 15                 | 20                              | 1                              | -                               | 21         |
| 5             | 14                 | -                               | -                              | 1                               | 1          |
| 6             | 13                 | -                               | -                              | 4                               | 4          |
| 7             | 12                 | 65                              | -                              | 5                               | 70         |
| 8             | 11                 | -                               | -                              | 14                              | 14         |
| 9             | 10                 | -                               | -                              | 3                               | 3          |
| 10            | 9                  | 135                             | -                              | 22                              | 157        |
| 11            | 8                  | -                               | -                              | 43                              | 43         |
| 12            | 7                  | -                               | 35                             | 17                              | 52         |
| 13            | 6                  | -                               | 30                             | 17                              | 47         |
| 14            | 5                  | -                               | 13                             | 4                               | 17         |
| 15            | 4                  | -                               | -                              | -                               | 0          |
| 16            | 3                  | -                               | -                              | -                               | 0          |
| 17            | 2                  | -                               | -                              | -                               | 0          |
| 18            | 1                  | -                               | -                              | -                               | 0          |
| <b>JUMLAH</b> |                    | <b>225</b>                      | <b>79</b>                      | <b>130</b>                      | <b>434</b> |

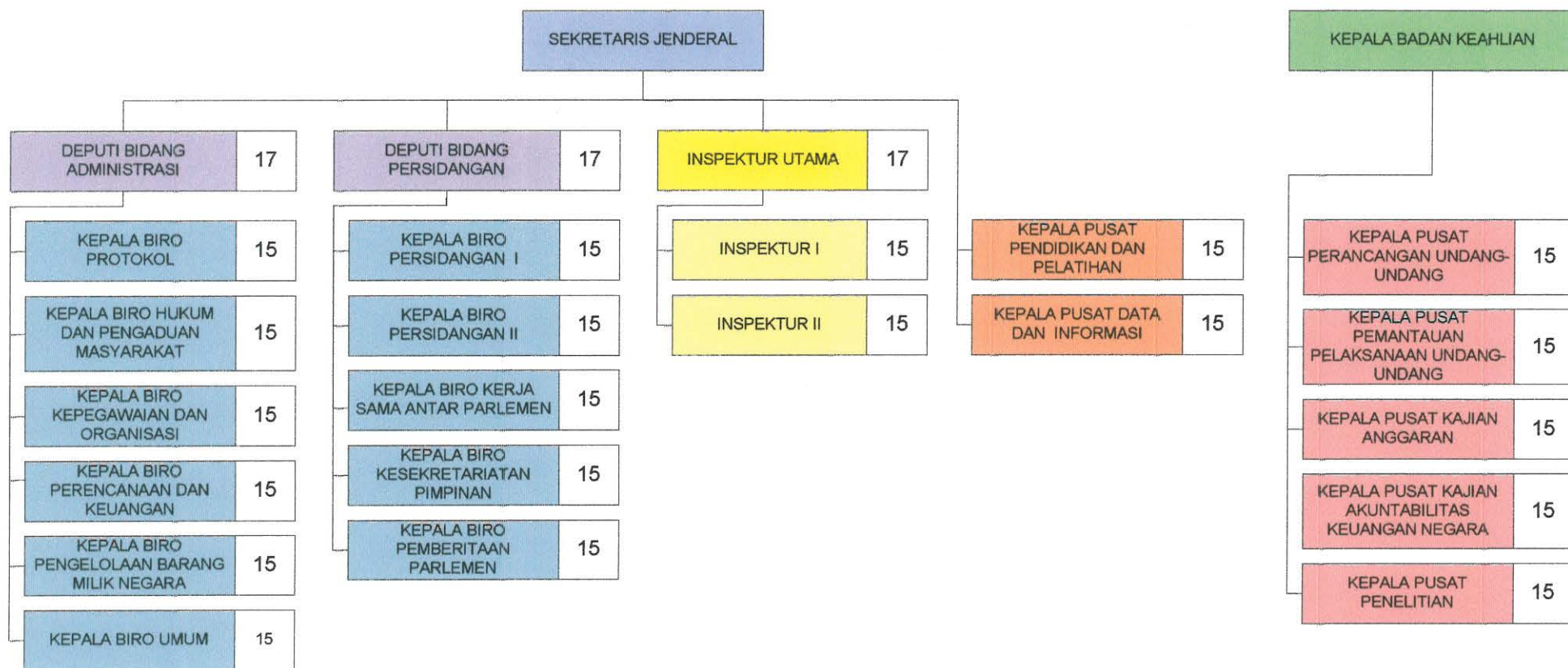
**Keterangan Tabel**

Jumlah Jabatan Struktural dihitung berdasarkan jumlah Jabatan Pimpinan Tinggi Madya, Jabatan Pimpinan Tinggi Pratama, Jabatan Administrator, dan Jabatan Pengawas sesuai dengan struktur organisasi Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia

Jumlah Jabatan Pelaksana dihitung berdasarkan jumlah jabatan pelaksana berdasarkan nomenklatur jabatan pelaksana yang ada di Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia

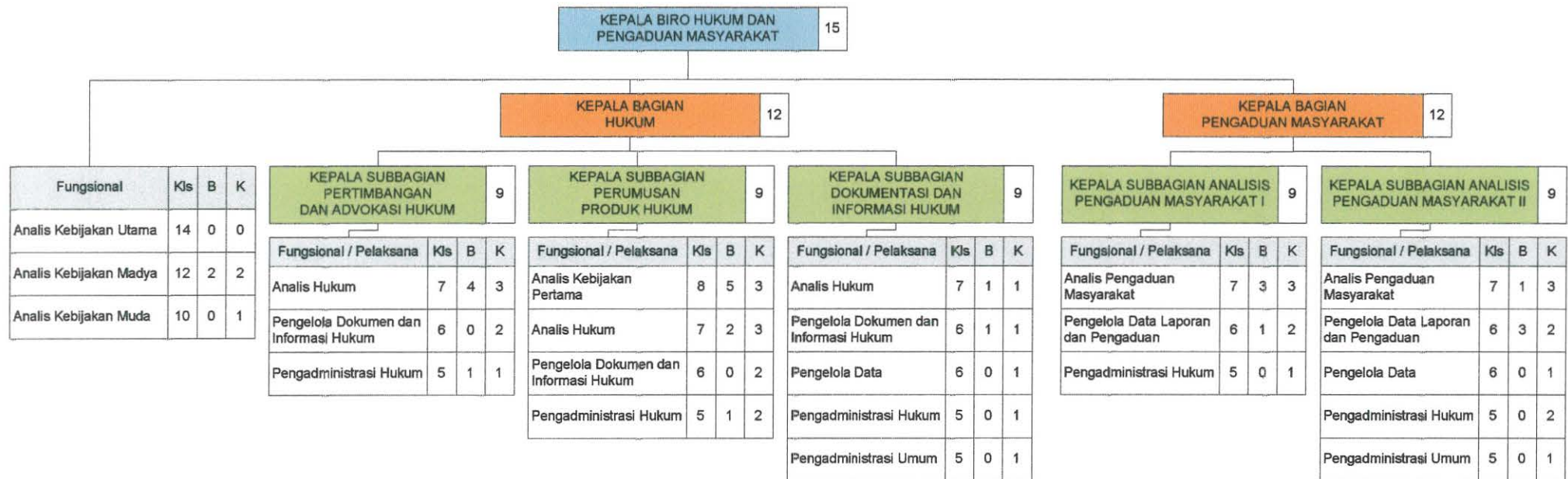
Jumlah Jabatan Fungsional dihitung berdasarkan jumlah jabatan fungsional berdasarkan jenjang jabatannya yang ada di Sekretariat Jenderal dan Badan Keahlian Dewan Perwakilan Rakyat Republik Indonesia

2. **PETA JABATAN**  
**DI LINGKUNGAN SEKRETARIAT JENDERAL DAN BADAN KEAHLIAN**  
**DEWAN PERWAKILAN RAKYAT REPUBLIK INDONESIA**











KEPALA BIRO KEPEGAWAIAN  
DAN ORGANISASI 15

KEPALA BAGIAN KEPEGAWAIAN 12

KEPALA SUBBAGIAN FORMASI 9

| Fungsional / Pelaksana                  | Kls | B | K |
|-----------------------------------------|-----|---|---|
| Analisis Kepegawaian Pertama            | 8   | 1 | 2 |
| Analisis Kepegawaian Penyelia           | 8   | 0 | 2 |
| Analisis Kepegawaian Pelaksana Lanjutan | 7   | 0 | 1 |
| Analisis Kepegawaian Pelaksana          | 6   | 0 | 1 |
| Pengadministrasi Kepegawaian            | 5   | 0 | 1 |

KEPALA SUBBAGIAN MANAJEMEN KINERJA PEGAWAI 9

| Fungsional / Pelaksana                  | Kls | B | K |
|-----------------------------------------|-----|---|---|
| Analisis Kepegawaian Pertama            | 8   | 1 | 2 |
| Analisis Kepegawaian Penyelia           | 8   | 0 | 2 |
| Analisis Kepegawaian Pelaksana Lanjutan | 7   | 2 | 1 |
| Analisis Kepegawaian Pelaksana          | 6   | 0 | 1 |
| Pengadministrasi Kepegawaian            | 5   | 0 | 1 |

KEPALA SUBBAGIAN KESEJAHTERAAN 9

| Fungsional / Pelaksana                  | Kls | B | K |
|-----------------------------------------|-----|---|---|
| Analisis Kepegawaian Pertama            | 8   | 0 | 1 |
| Analisis Kepegawaian Penyelia           | 8   | 0 | 1 |
| Analisis Kepegawaian Pelaksana Lanjutan | 7   | 1 | 1 |
| Analisis Kepegawaian Pelaksana          | 6   | 1 | 1 |
| Pengelola Data                          | 6   | 1 | 2 |
| Pengadministrasi Kepegawaian            | 5   | 1 | 2 |
| Pengadministrasi Umum                   | 5   | 0 | 1 |

KEPALA BAGIAN KEANGGOTAAN DAN KESEKRETARIATAN FRAKSI 12

KEPALA SUBBAGIAN ADMINISTRASI KEANGGOTAAN 9

| Fungsional / Pelaksana                | Kls | B | K |
|---------------------------------------|-----|---|---|
| Penyusun Bahan Administrasi Anggota   | 7   | 2 | 1 |
| Penghimpun Bahan Administrasi Anggota | 6   | 3 | 3 |
| Pengelola Data                        | 6   | 0 | 1 |
| Pengadministrasi Umum                 | 5   | 1 | 1 |

KEPALA SUBBAGIAN KESEKRETARIATAN FRAKSI 9

| Fungsional / Pelaksana                   | Kls | B  | K  |
|------------------------------------------|-----|----|----|
| Pengatur Kesekretariatan Pimpinan Fraksi | 7   | 9  | 10 |
| Pengatur Kesekretariatan Fraksi          | 6   | 24 | 23 |
| Pengadministrasi Umum                    | 5   | 9  | 20 |

KEPALA BAGIAN ORGANISASI DAN TATA LAKSANA 12

KEPALA SUBBAGIAN ORGANISASI 9

| Fungsional / Pelaksana               | Kls | B | K |
|--------------------------------------|-----|---|---|
| Analisis Kepegawaian Pertama         | 8   | 0 | 2 |
| Analisis Organisasi dan Tata Laksana | 7   | 2 | 1 |
| Pengolah Data Kelembagaan            | 6   | 0 | 1 |
| Pengadministrasi Umum                | 5   | 0 | 1 |

KEPALA SUBBAGIAN TATA LAKSANA 9

| Fungsional / Pelaksana               | Kls | B | K |
|--------------------------------------|-----|---|---|
| Analisis Organisasi dan Tata Laksana | 7   | 2 | 3 |
| Pengolah Data Kelembagaan            | 6   | 1 | 1 |
| Pengelola Data                       | 6   | 0 | 1 |
| Pengadministrasi Umum                | 5   | 1 | 1 |

KEPALA BAGIAN PELAYANAN KESEHATAN 12

KEPALA SUBBAGIAN PELAYANAN MEDIK 9

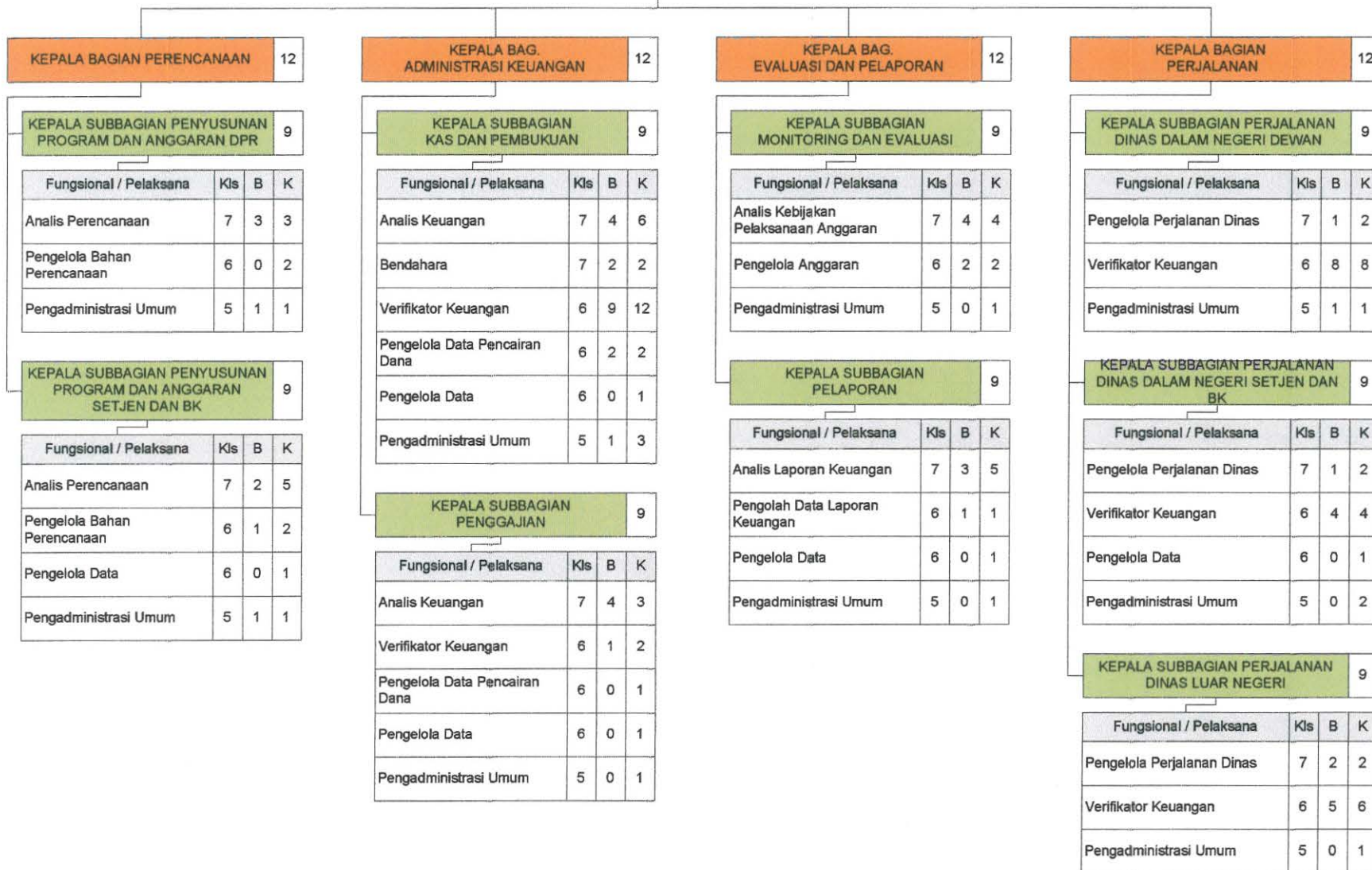
| Fungsional / Pelaksana              | Kls | B | K |
|-------------------------------------|-----|---|---|
| Dokter Pertama                      | 9   | 0 | 0 |
| Dokter Gigi Pertama                 | 9   | 0 | 0 |
| Perawat Ahli Pertama                | 8   | 0 | 1 |
| Perawat Penyelia                    | 8   | 2 | 4 |
| Perawat Mahir                       | 7   | 4 | 5 |
| Perawat Terampil                    | 6   | 0 | 0 |
| Perawat Gigi Penyelia               | 8   | 3 | 3 |
| Perawat Gigi Mahir                  | 7   | 1 | 1 |
| Perawat Gigi Terampil               | 6   | 0 | 0 |
| Apoteker Ahli Pertama               | 8   | 0 | 2 |
| Asisten Apoteker Penyelia           | 8   | 2 | 2 |
| Asisten Apoteker Pelaksana Lanjutan | 7   | 0 | 2 |
| Asisten Apoteker Pelaksana          | 6   | 0 | 0 |
| Asisten Apoteker Pelaksana Pemula   | 5   | 0 | 0 |
| Perekam Medis Penyelia              | 8   | 0 | 1 |
| Perekam Medis Pelaks. Lanjutan      | 7   | 1 | 2 |
| Perekam Medis Pelaksana             | 6   | 0 | 0 |
| Fisioterapi Pertama                 | 8   | 0 | 0 |
| Fisioterapi Penyelia                | 8   | 0 | 0 |
| Fisioterapi Pelaksana Lanjutan      | 7   | 0 | 0 |
| Fisioterapi Pelaksana               | 6   | 0 | 0 |
| Pranata Lab. Kes. Perjama           | 8   | 0 | 0 |
| Pranata Lab. Kes. Penyelia          | 8   | 3 | 3 |
| Pranata Lab. Kes. Pelaks. Lanj.     | 7   | 0 | 1 |
| Pranata Lab. Kes. Pelaksana         | 6   | 0 | 0 |
| Pranata Lab. Kes. Pelaks. Pemula    | 5   | 0 | 0 |
| Bidan Penyelia                      | 8   | 1 | 1 |
| Bidan Pelaksana Lanjutan            | 7   | 0 | 2 |
| Bidan Pelaksana                     | 6   | 0 | 0 |
| Nutrisi Ahli Pertama                | 8   | 0 | 1 |
| Nutrisi Penyelia                    | 8   | 0 | 1 |
| Nutrisi Mahir                       | 7   | 0 | 1 |
| Nutrisi Terampil                    | 6   | 0 | 1 |
| Pembimbing Kesehatan Kerja Pertama  | 8   | 0 | 1 |
| Sanitarian Pertama                  | 8   | 0 | 1 |
| Sanitarian Penyelia                 | 8   | 0 | 1 |
| Sanitarian Pelaksana Lanjutan       | 7   | 0 | 1 |
| Sanitarian Pelaksana                | 6   | 0 | 1 |

KEPALA SUBBAGIAN TATA USAHA 9

| Fungsional / Pelaksana | Kls | B | K |
|------------------------|-----|---|---|
| Analisis Tata Usaha    | 7   | 1 | 1 |
| Pengolah Data          | 6   | 2 | 2 |
| Pengadministrasi Umum  | 5   | 5 | 5 |

| Fungsional                      | Kls | B | K  |
|---------------------------------|-----|---|----|
| Dokter Utama                    | 12  | 2 | 2  |
| Dokter Madya                    | 12  | 2 | 14 |
| Dokter Muda                     | 10  | 3 | 3  |
| Dokter Gigi Utama               | 12  | 1 | 1  |
| Dokter Gigi Madya               | 12  | 2 | 2  |
| Dokter Gigi Muda                | 10  | 1 | 1  |
| Perawat Ahli Muda               | 8   | 1 | 1  |
| Apoteker Ahli Muda              | 8   | 0 | 1  |
| Fisioterapi Muda                | 8   | 3 | 3  |
| Nutrisi Ahli Muda               | 8   | 0 | 1  |
| Analisis Kepegawaian Madya      | 11  | 0 | 2  |
| Analisis Kepegawaian Muda       | 9   | 2 | 4  |
| Pembimbing Kesehatan Kerja Muda | 9   | 0 | 1  |
| Sanitarian Muda                 | 9   | 0 | 1  |

KEPALA BIRO  
PERENCANAAN DAN KEUANGAN 15





KEPALA BIRO PENGELOLAAN  
BARANG MILIK NEGARA 15

KEPALA BAGIAN  
ADMINISTRASI BARANG MILIK NEGARA 12

KEPALA SUBBAGIAN PERENCANAAN DAN  
PEMANFAATAN BARANG MILIK NEGARA 9

| Fungsional / Pelaksana                 | Kls | B | K |
|----------------------------------------|-----|---|---|
| Analisis Kebijakan Barang Milik Negara | 7   | 1 | 1 |
| Pengelola Barang Milik Negara          | 6   | 0 | 1 |
| Pengadministrasi Umum                  | 5   | 0 | 1 |

KEPALA SUBBAGIAN PENATAUSAHAAN  
BARANG MILIK NEGARA 9

| Fungsional / Pelaksana                 | Kls | B | K |
|----------------------------------------|-----|---|---|
| Analisis Kebijakan Barang Milik Negara | 7   | 1 | 3 |
| Pengelola Barang Milik Negara          | 6   | 0 | 1 |
| Pengadministrasi Umum                  | 5   | 1 | 1 |

KEPALA SUBBAGIAN PELAPORAN  
BARANG MILIK NEGARA 9

| Fungsional / Pelaksana                 | Kls | B | K |
|----------------------------------------|-----|---|---|
| Analisis Kebijakan Barang Milik Negara | 7   | 3 | 3 |
| Pengelola Barang Milik Negara          | 6   | 2 | 1 |
| Pengelola Data                         | 6   | 0 | 1 |
| Pengadministrasi Umum                  | 5   | 3 | 2 |

KEPALA BAGIAN  
BAGIAN GEDUNG DAN INSTALASI 12

KEPALA SUBBAGIAN  
GEDUNG DAN TAMAN 9

| Fungsional / Pelaksana                | Kls | B  | K  |
|---------------------------------------|-----|----|----|
| Analisis Infrastruktur                | 7   | 2  | 2  |
| Pengawas Bangunan dan Gedung          | 7   | 1  | 1  |
| Pengelola Sarana dan Prasarana Kantor | 6   | 8  | 8  |
| Pengelola Data                        | 6   | 0  | 1  |
| Teknisi Sarana dan Prasarana          | 5   | 11 | 50 |
| Pemelihara Sarana dan Prasarana       | 5   | 11 | 16 |
| Pengadministrasi Umum                 | 5   | 0  | 5  |

KEPALA SUBBAGIAN  
MEKANIKAL 9

| Fungsional / Pelaksana                | Kls | B  | K  |
|---------------------------------------|-----|----|----|
| Analisis Infrastruktur                | 7   | 4  | 3  |
| Pengelola Sarana dan Prasarana Kantor | 6   | 3  | 5  |
| Pengelola Data                        | 6   | 1  | 1  |
| Teknisi Sarana dan Prasarana          | 5   | 15 | 39 |
| Pengadministrasi Umum                 | 5   | 0  | 2  |

KEPALA SUBBAGIAN  
ELEKTRIKAL 9

| Fungsional / Pelaksana                | Kls | B  | K  |
|---------------------------------------|-----|----|----|
| Analisis Infrastruktur                | 7   | 1  | 3  |
| Pengelola Sarana dan Prasarana Kantor | 6   | 10 | 6  |
| Pengelola Data                        | 6   | 0  | 1  |
| Teknisi Sarana dan Prasarana          | 5   | 14 | 51 |
| Pengadministrasi Umum                 | 5   | 1  | 1  |

KEPALA BAGIAN  
PENGELOLAAN RUMAH JABATAN 12

KEPALA SUBBAGIAN  
PENGELOLAAN RJA KALIBATA 9

| Fungsional / Pelaksana                | Kls | B | K  |
|---------------------------------------|-----|---|----|
| Analisis Infrastruktur                | 7   | 2 | 3  |
| Pengelola Sarana dan Prasarana Kantor | 6   | 0 | 7  |
| Pengelola Data                        | 6   | 0 | 1  |
| Teknisi Sarana Prasarana              | 5   | 0 | 18 |
| Pemelihara Sarana dan Prasarana       | 5   | 4 | 5  |
| Pengadministrasi Umum                 | 5   | 6 | 3  |

KEPALA SUBBAGIAN  
RJ PIMPINAN DAN RJA ULUJAMI 9

| Fungsional / Pelaksana                | Kls | B | K |
|---------------------------------------|-----|---|---|
| Analisis Infrastruktur                | 7   | 2 | 2 |
| Pengelola Sarana dan Prasarana Kantor | 6   | 0 | 3 |
| Pengelola Data                        | 6   | 0 | 1 |
| Teknisi Sarana dan Prasarana          | 5   | 0 | 6 |
| Pemelihara Sarana dan Prasarana       | 5   | 3 | 3 |
| Pengadministrasi Umum                 | 5   | 1 | 2 |

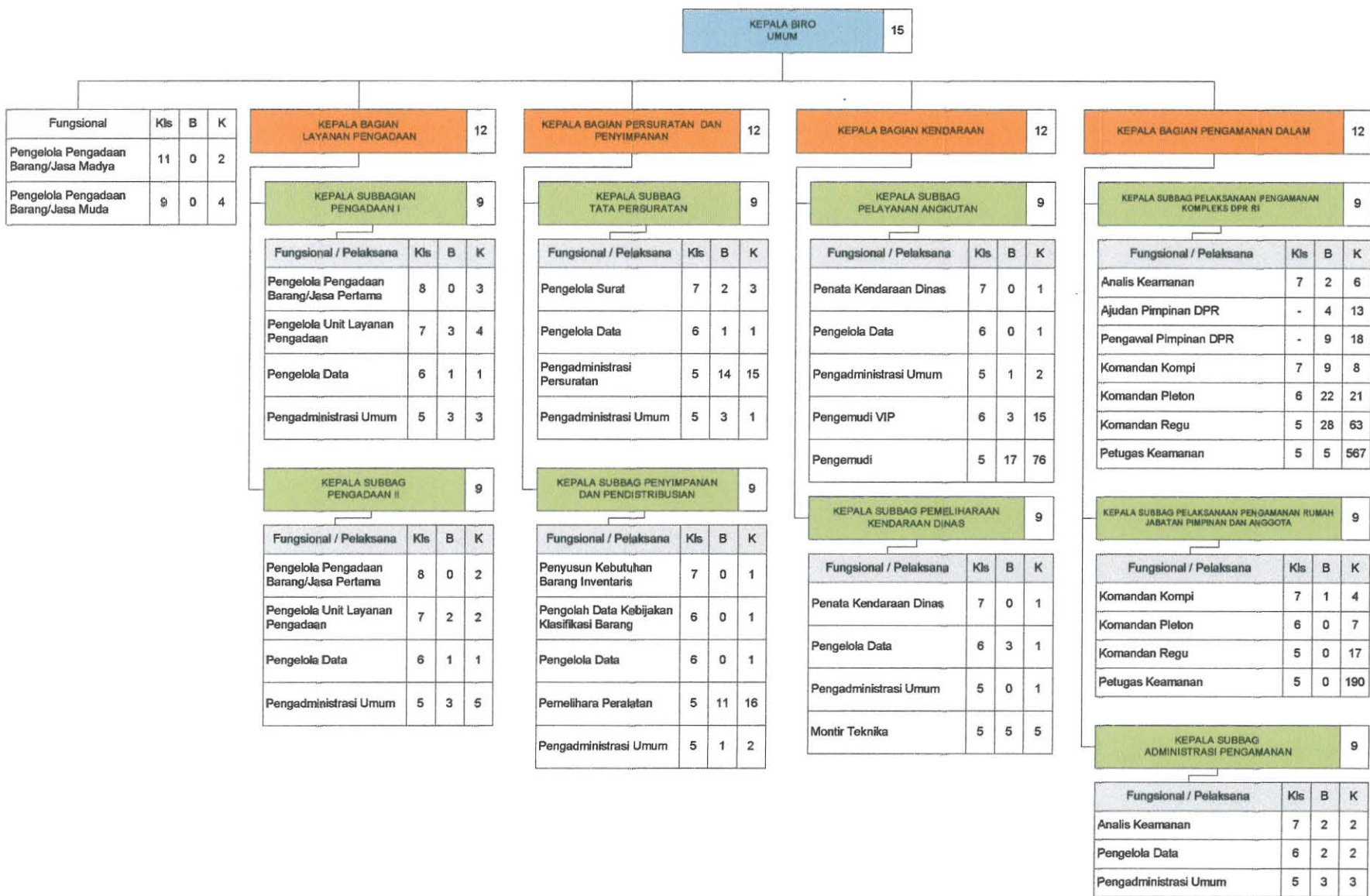
KEPALA BAGIAN  
PENGELOLAAN WISMA DPR 12

KEPALA SUBBAGIAN  
PELAYANAN WISMA 9

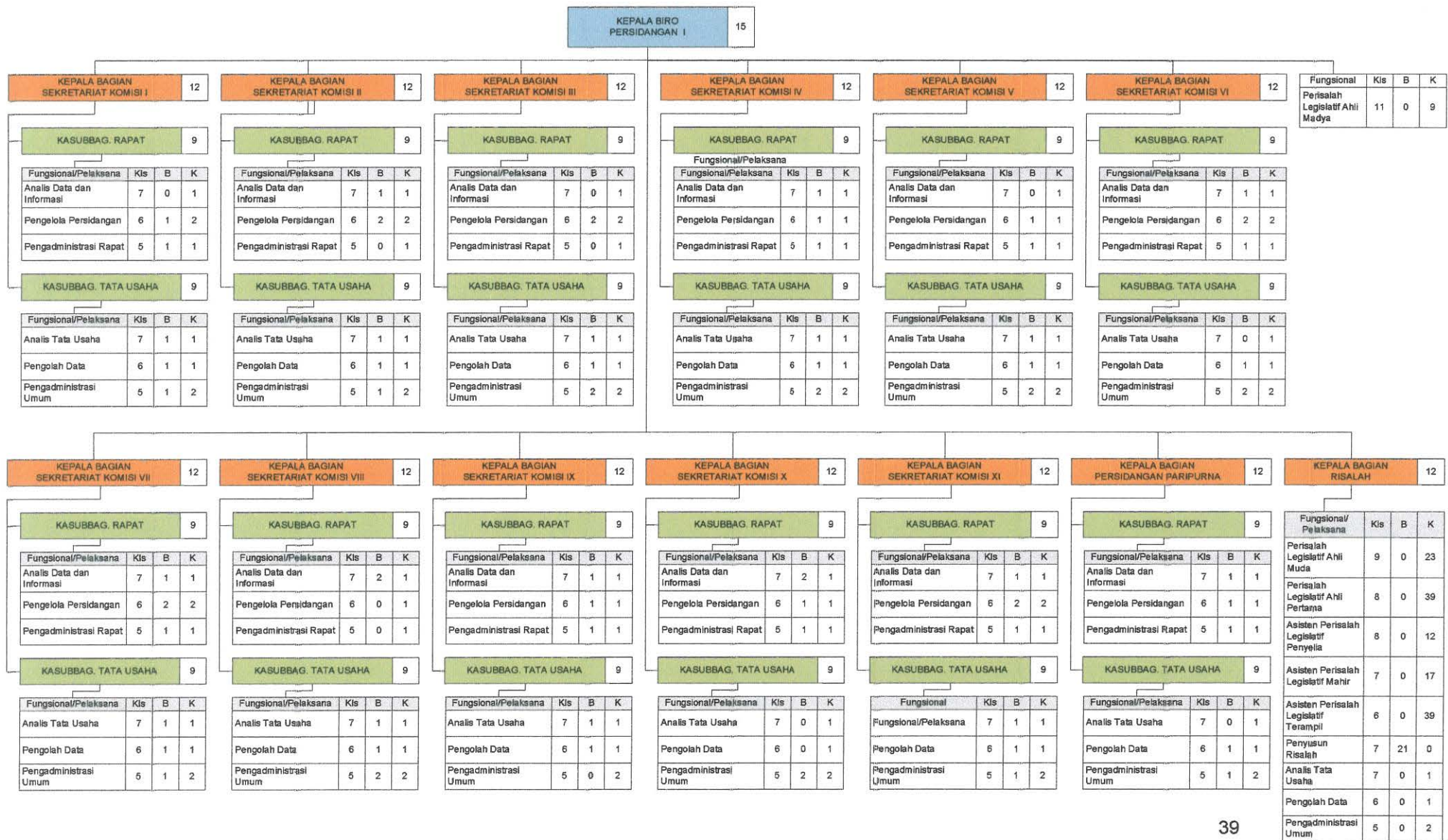
| Fungsional / Pelaksana | Kls | B | K |
|------------------------|-----|---|---|
| Analisis Infrastruktur | 7   | 1 | 1 |
| Pengelola Wisma        | 6   | 4 | 3 |
| Pengelola Data         | 6   | 1 | 1 |
| Pengadministrasi Umum  | 5   | 1 | 2 |

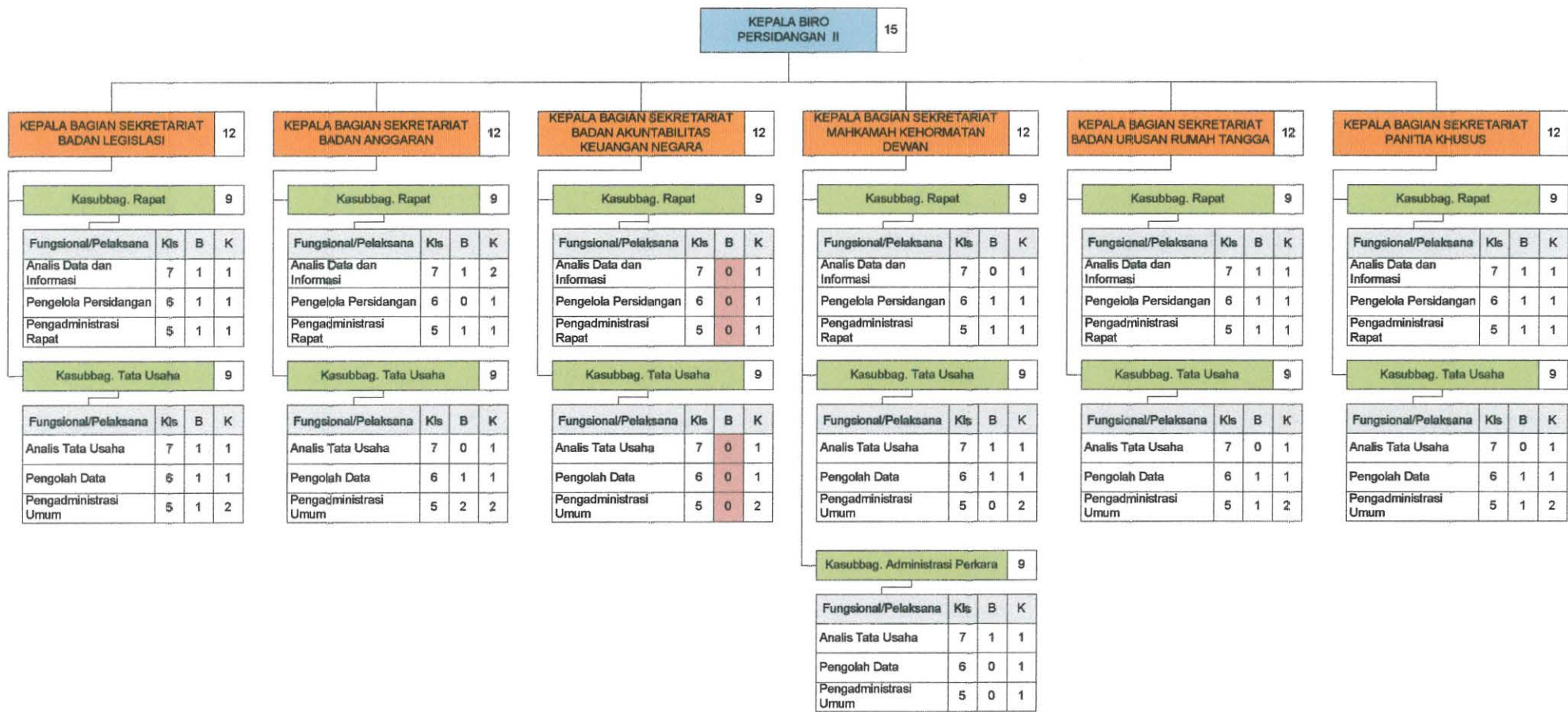
KEPALA SUBBAGIAN  
PEMELIHARAAN WISMA 9

| Fungsional / Pelaksana          | Kls | B  | K  |
|---------------------------------|-----|----|----|
| Analisis Infrastruktur          | 7   | 1  | 1  |
| Pengelola Wisma                 | 6   | 0  | 1  |
| Pengelola Data                  | 6   | 1  | 1  |
| Teknisi Sarana Prasarana        | 5   | 0  | 3  |
| Pemelihara Sarana dan Prasarana | 5   | 12 | 18 |
| Pengadministrasi Umum           | 5   | 3  | 4  |

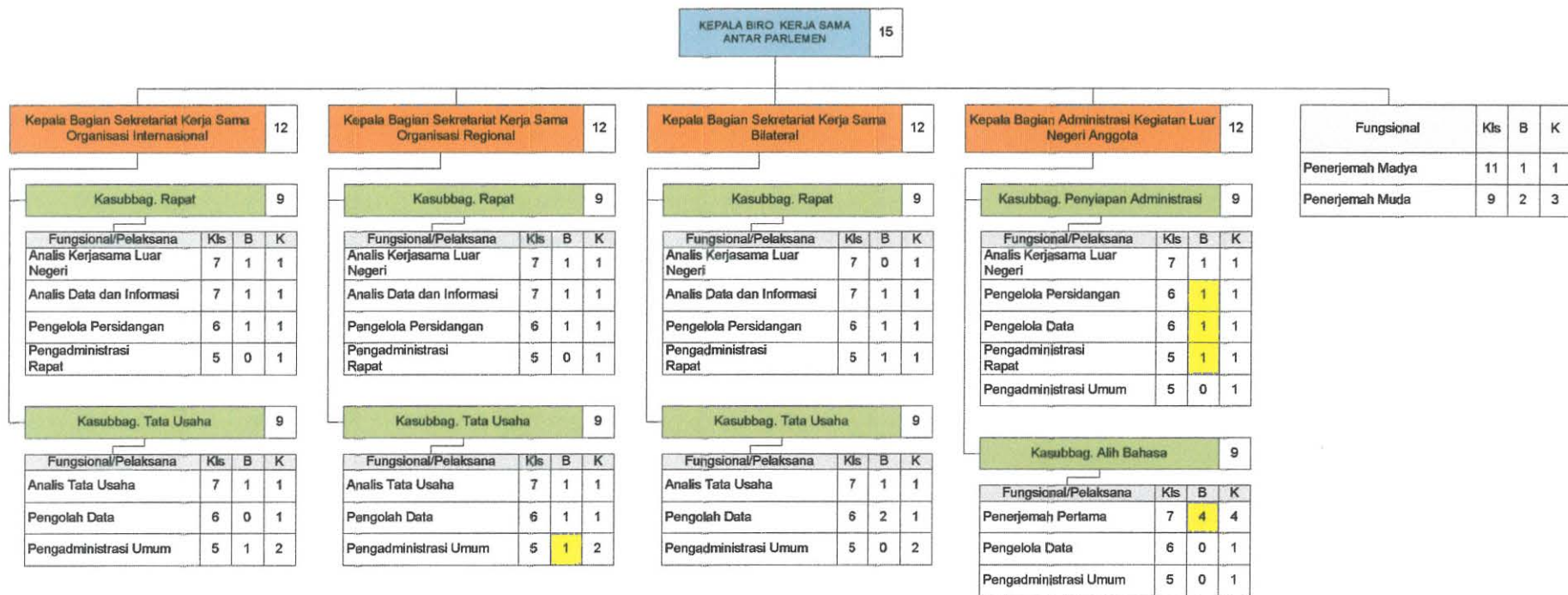








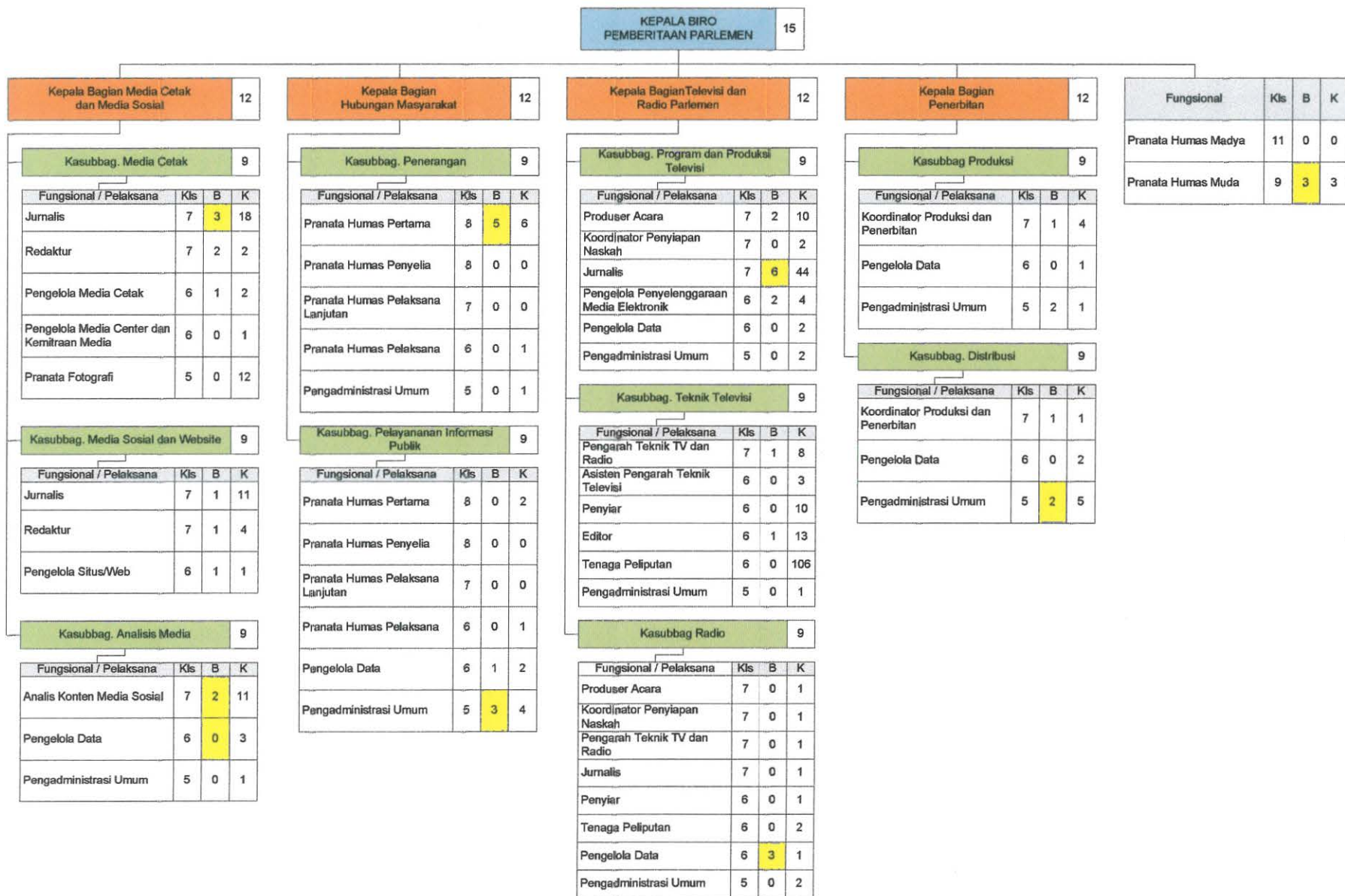


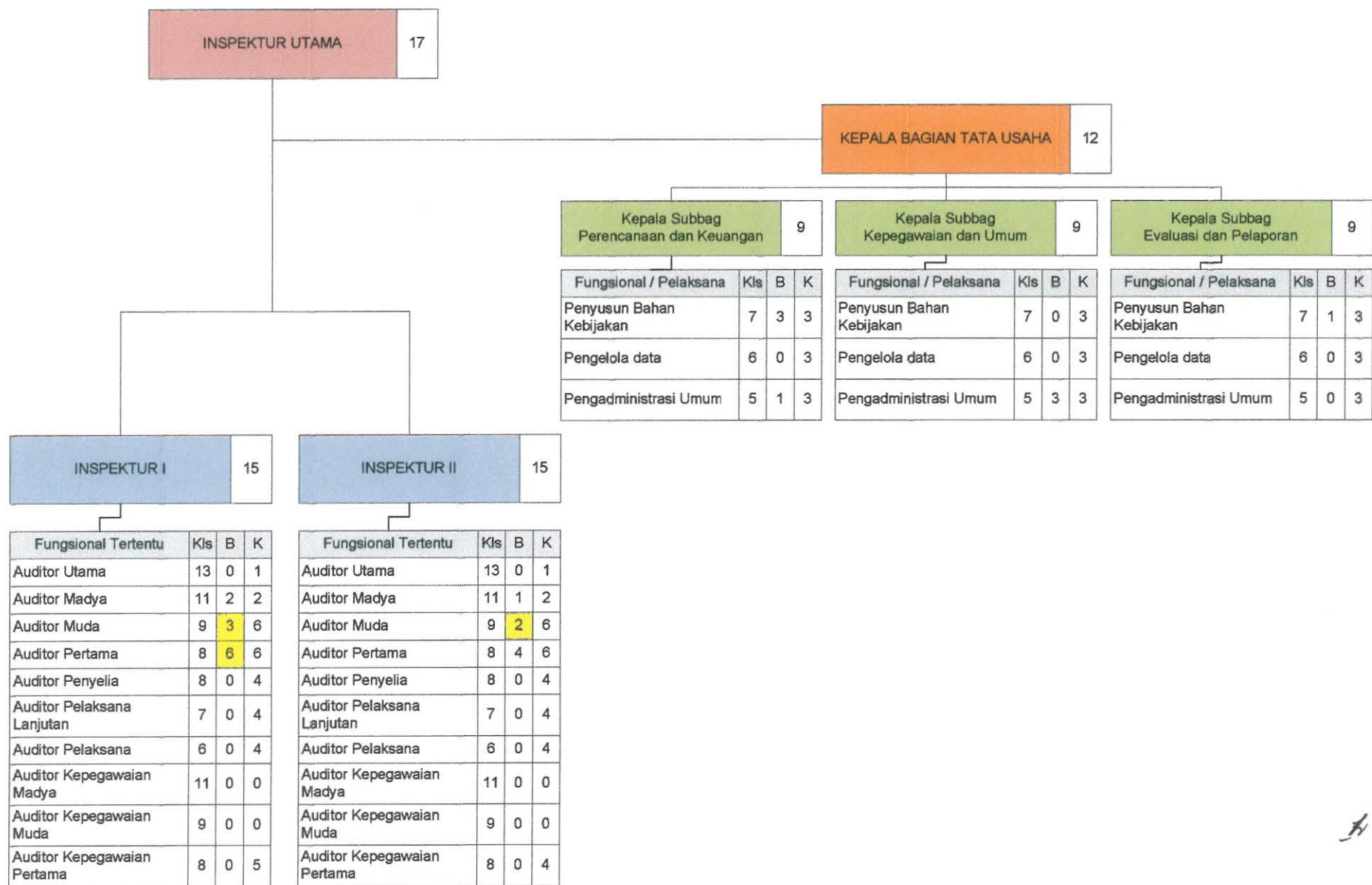


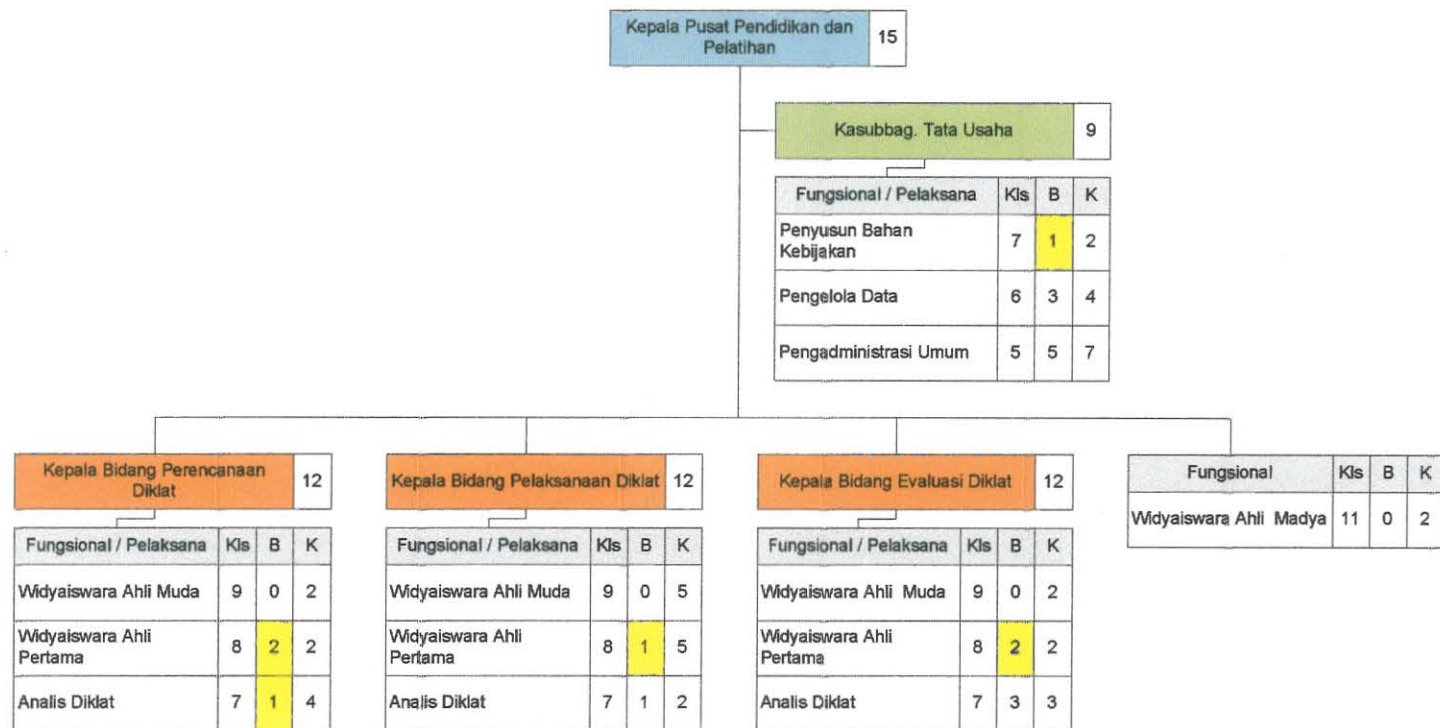
KEPALA BIRO  
KESEKRETARIATAN PIMPINAN 15

|                                               |  |  |  |  |                                                                      |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  |                                                                                                                     |  |  |  |  |
|-----------------------------------------------|--|--|--|--|----------------------------------------------------------------------|--|--|--|--|--------------------------------------------------------------------------|--|--|--|--|---------------------------------------------------------------------------|--|--|--|--|----------------------------------------------------------------------|--|--|--|--|---------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Kepala Bagian Sekretariat Ketua 12            |  |  |  |  | Kepala Bagian Sekretariat Wakil Ketua Bidang Politik dan Keamanan 12 |  |  |  |  | Kepala Bagian Sekretariat Wakil Ketua Bidang Industri dan Pembangunan 12 |  |  |  |  | Kepala Bagian Sekretariat Wakil Ketua Bidang Ekonomi dan Keuangan 12      |  |  |  |  | Kepala Bagian Sekretariat Wakil Ketua Bidang Kesejahteraan Rakyat 12 |  |  |  |  | Kepala Bagian Sekretariat Wakil Ketua Bidang Akuntabilitas Keuangan, Kerumahtanggaan, dan Hubungan Antar Lembaga 12 |  |  |  |  |
| Kasubbag. Tata Usaha 9                        |  |  |  |  | Kasubbag. Tata Usaha 9                                               |  |  |  |  | Kasubbag. Tata Usaha 9                                                   |  |  |  |  | Kasubbag. Tata Usaha 9                                                    |  |  |  |  | Kasubbag. Tata Usaha 9                                               |  |  |  |  | Kasubbag. Tata Usaha 9                                                                                              |  |  |  |  |
| Fungsional / Pelaksana Kls B K                |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                           |  |  |  |  | Fungsional / Pelaksana Kls B K                                            |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                                                                      |  |  |  |  |
| Analisis Tata Usaha 7 1 1                     |  |  |  |  | Analisis Tata Usaha 7 1 1                                            |  |  |  |  | Analisis Tata Usaha 7 1 1                                                |  |  |  |  | Analisis Tata Usaha 7 0 1                                                 |  |  |  |  | Analisis Tata Usaha 7 0 1                                            |  |  |  |  | Analisis Tata Usaha 7 0 1                                                                                           |  |  |  |  |
| Pengolah Data 6 1 1                           |  |  |  |  | Pengolah Data 6 0 1                                                  |  |  |  |  | Pengolah Data 6 1 1                                                      |  |  |  |  | Pengolah Data 6 1 1                                                       |  |  |  |  | Pengolah Data 6 1 1                                                  |  |  |  |  | Pengolah Data 6 0 1                                                                                                 |  |  |  |  |
| Pengadministrasi Umum 5 1 1                   |  |  |  |  | Pengadministrasi Umum 5 1 1                                          |  |  |  |  | Pengadministrasi Umum 5 0 1                                              |  |  |  |  | Pengadministrasi Umum 5 1 1                                               |  |  |  |  | Pengadministrasi Umum 5 1 1                                          |  |  |  |  | Pengadministrasi Umum 5 0 1                                                                                         |  |  |  |  |
| Kasubbag. Kerumahtanggaan 9                   |  |  |  |  | Kasubbag. Kerumahtanggaan 9                                          |  |  |  |  | Kasubbag. Kerumahtanggaan 9                                              |  |  |  |  | Kasubbag. Kerumahtanggaan 9                                               |  |  |  |  | Kasubbag. Kerumahtanggaan 9                                          |  |  |  |  | Kasubbag. Kerumahtanggaan 9                                                                                         |  |  |  |  |
| Fungsional / Pelaksana Kls B K                |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                           |  |  |  |  | Fungsional / Pelaksana Kls B K                                            |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                                                                      |  |  |  |  |
| Penyusun Bahan Kebijakan 7 2 1                |  |  |  |  | Penyusun Bahan Kebijakan 7 1 1                                       |  |  |  |  | Penyusun Bahan Kebijakan 7 1 1                                           |  |  |  |  | Penyusun Bahan Kebijakan 7 0 1                                            |  |  |  |  | Penyusun Bahan Kebijakan 7 0 1                                       |  |  |  |  | Penyusun Bahan Kebijakan 7 0 1                                                                                      |  |  |  |  |
| Pengelola Data 6 2 1                          |  |  |  |  | Pengelola Data 6 1 1                                                 |  |  |  |  | Pengelola Data 6 0 1                                                     |  |  |  |  | Pengelola Data 6 1 1                                                      |  |  |  |  | Pengelola Data 6 1 1                                                 |  |  |  |  | Pengelola Data 6 0 1                                                                                                |  |  |  |  |
| Pengadministrasi Umum 5 0 1                   |  |  |  |  | Pengadministrasi Umum 5 1 1                                          |  |  |  |  | Pengadministrasi Umum 5 1 1                                              |  |  |  |  | Pengadministrasi Umum 5 0 1                                               |  |  |  |  | Pengadministrasi Umum 5 1 1                                          |  |  |  |  | Pengadministrasi Umum 5 0 1                                                                                         |  |  |  |  |
| Kepala Bagian Sekretariat Badan Musyawarah 12 |  |  |  |  | Kepala Bagian Sekretariat Musyawarah Pimpinan 12                     |  |  |  |  | Kepala Bagian Tata Usaha Pimpinan Sekretariat Jenderal 12                |  |  |  |  | Kepala Bagian Tata Usaha Tenaga Ahli dan Staf Administrasi Anggota DPR 12 |  |  |  |  |                                                                      |  |  |  |  |                                                                                                                     |  |  |  |  |
| Kasubbag. Rapat 9                             |  |  |  |  | Kasubbag. Rapat 9                                                    |  |  |  |  | Kasubbag. TU Sekjen. 9                                                   |  |  |  |  | Kasubbag. TU Deputi Bid. Persidangan 9                                    |  |  |  |  | Kasubbag. TU Deputi Bid. Administrasi 9                              |  |  |  |  | Kasubbag. Tata Usaha Tenaga Ahli 9                                                                                  |  |  |  |  |
| Fungsional / Pelaksana Kls B K                |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                           |  |  |  |  | Fungsional / Pelaksana Kls B K                                            |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  | Fungsional / Pelaksana Kls B K                                                                                      |  |  |  |  |
| Analisis Data Dan Informasi 7 1 1             |  |  |  |  | Analisis Data Dan Informasi 7 1 1                                    |  |  |  |  | Penyusun Bahan Kebijakan 7 1 2                                           |  |  |  |  | Penyusun Bahan Kebijakan 7 5 6                                            |  |  |  |  | Penyusun Bahan Kebijakan 7 7 7                                       |  |  |  |  | Penyusun Bahan Administrasi Pegawai Tidak Tetap 7 2 2                                                               |  |  |  |  |
| Pengelola Persidangan 6 2 1                   |  |  |  |  | Pengelola Persidangan 6 2 1                                          |  |  |  |  | Pengelola Data 6 2 1                                                     |  |  |  |  | Pengelola Data 6 9 6                                                      |  |  |  |  | Pengelola Data 6 2 7                                                 |  |  |  |  | Pengelola Data 6 2 4                                                                                                |  |  |  |  |
| Pengadministrasi Rapat 5 1 1                  |  |  |  |  | Pengadministrasi Rapat 5 1 1                                         |  |  |  |  | Pengadministrasi Umum 5 1 2                                              |  |  |  |  | Pengadministrasi Umum 5 5 6                                               |  |  |  |  | Pengadministrasi Umum 5 2 7                                          |  |  |  |  | Pengadministrasi Umum 5 0 3                                                                                         |  |  |  |  |
| Kasubbag. Tata Usaha 9                        |  |  |  |  | Kasubbag. Tata Usaha 9                                               |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  | Kasubbag. Tata Usaha Staf Administrasi Anggota DPR 9                                                                |  |  |  |  |
| Fungsional / Pelaksana Kls B K                |  |  |  |  | Fungsional / Pelaksana Kls B K                                       |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  | Fungsional / Pelaksana Kls B K                                                                                      |  |  |  |  |
| Analisis Tata Usaha 7 1 1                     |  |  |  |  | Analisis Tata Usaha 7 0 1                                            |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  | Penyusun Bahan Administrasi Pegawai Tidak Tetap 7 1 2                                                               |  |  |  |  |
| Pengolah Data 6 1 1                           |  |  |  |  | Pengolah Data 6 1 1                                                  |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  | Pengelola Data 6 1 4                                                                                                |  |  |  |  |
| Pengadministrasi Umum 5 0 2                   |  |  |  |  | Pengadministrasi Umum 5 1 2                                          |  |  |  |  |                                                                          |  |  |  |  |                                                                           |  |  |  |  |                                                                      |  |  |  |  | Pengadministrasi Umum 5 1 3                                                                                         |  |  |  |  |

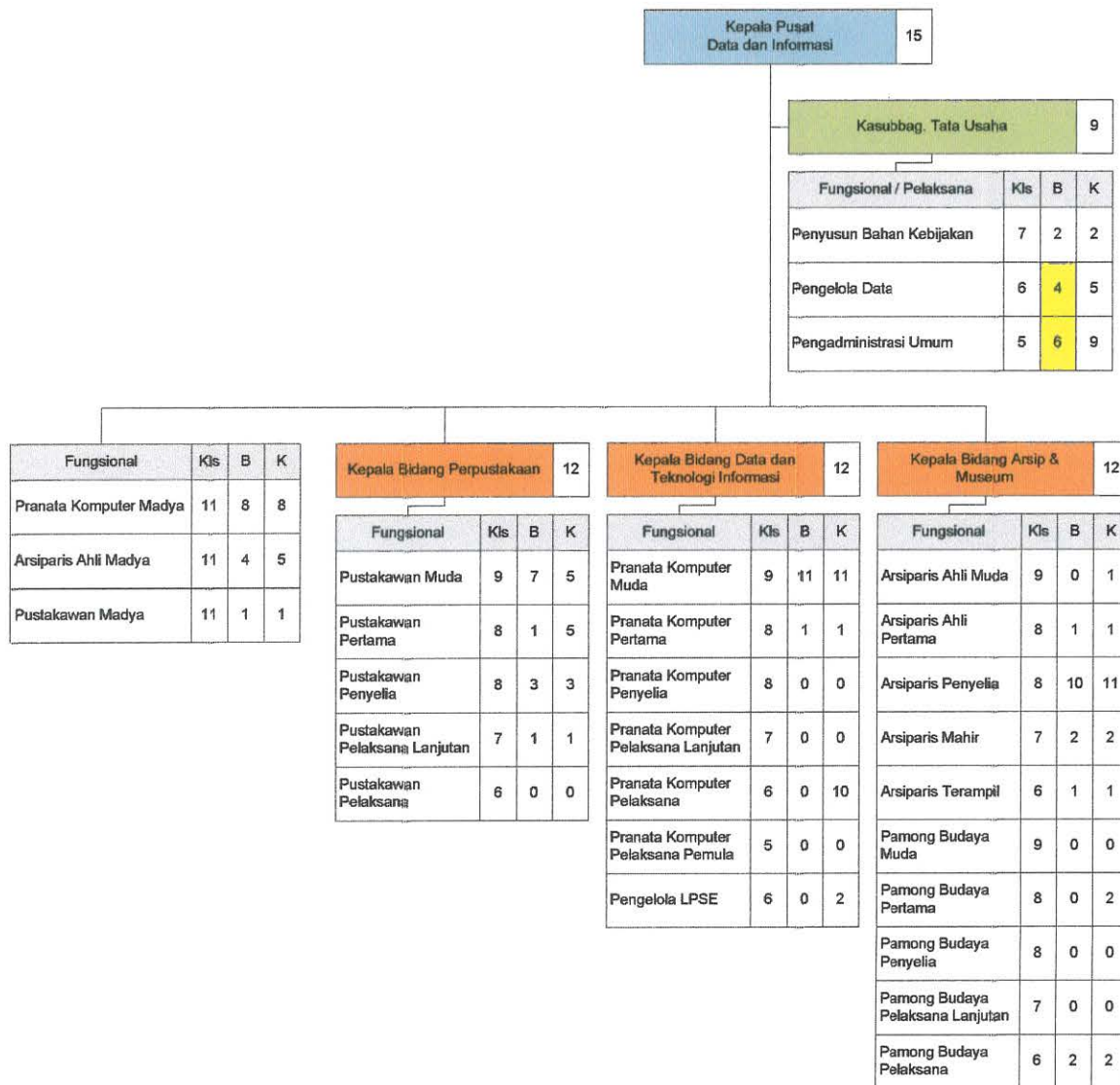


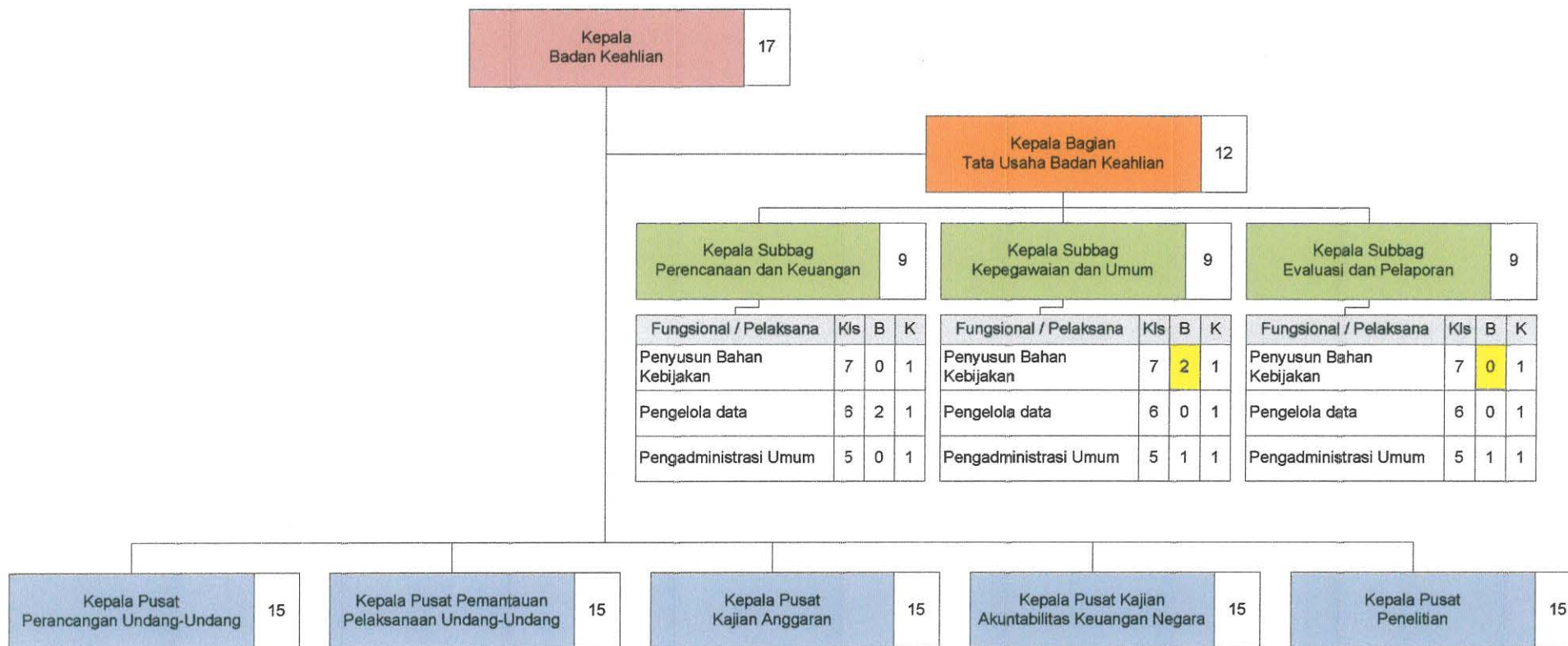












4

|                                        |    |
|----------------------------------------|----|
| Kepala Pusat Perancangan Undang-Undang | 15 |
|----------------------------------------|----|

|                      |   |
|----------------------|---|
| Kasubbag. Tata Usaha | 9 |
|----------------------|---|

| Fungsional / Pelaksana   | Kls | B | K |
|--------------------------|-----|---|---|
| Penyusun Bahan Kebijakan | 7   | 2 | 1 |
| Pengelola data           | 6   | 2 | 5 |
| Pengadministrasi Umum    | 5   | 1 | 1 |

| Fungsional                                | Kls | B  | K  |
|-------------------------------------------|-----|----|----|
| Perancang Peraturan Undang-Undang Utama   | 13  | 0  | 0  |
| Perancang Peraturan Undang-Undang Madya   | 11  | 19 | 19 |
| Perancang Peraturan Undang-Undang Muda    | 9   | 7  | 25 |
| Perancang Peraturan Undang-Undang Pertama | 8   | 28 | 28 |

*[Signature]*

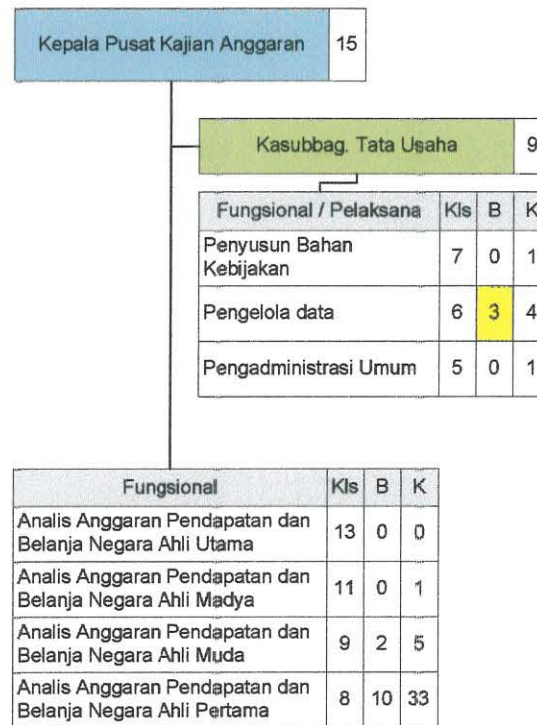
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|                                                   |    |
|---------------------------------------------------|----|
| Kepala Pusat Pemantauan Pelaksanaan Undang-Undang | 15 |
|---------------------------------------------------|----|

|                      |   |
|----------------------|---|
| Kasubbag. Tata Usaha | 9 |
|----------------------|---|

| Fungsional / Pelaksana   | Kls | B | K |
|--------------------------|-----|---|---|
| Penyusun Bahan Kebijakan | 7   | 2 | 1 |
| Pengelola data           | 6   | 2 | 3 |
| Pengadministrasi Umum    | 5   | 3 | 1 |

| Fungsional                                | Kls | B | K  |
|-------------------------------------------|-----|---|----|
| Perancang Peraturan Undang-Undang Utama   | 13  | 0 | 0  |
| Perancang Peraturan Undang-Undang Madya   | 11  | 0 | 0  |
| Perancang Peraturan Undang-Undang Muda    | 9   | 0 | 1  |
| Perancang Peraturan Undang-Undang Pertama | 8   | 0 | 0  |
| Analisis Kebijakan Utama                  | 13  | 0 | 0  |
| Analisis Kebijakan Madya                  | 11  | 0 | 0  |
| Analisis Kebijakan Muda                   | 9   | 0 | 0  |
| Analisis Kebijakan Pertama                | 8   | 1 | 1  |
| Analisis Hukum                            | 7   | 8 | 25 |





|                                                      |    |
|------------------------------------------------------|----|
| Kepala Pusat Kajian Akuntabilitas<br>Keuangan Negara | 15 |
|------------------------------------------------------|----|

|                                |   |
|--------------------------------|---|
| KEPALA SUBBAGIAN<br>TATA USAHA | 9 |
|--------------------------------|---|

| Fungsional / Pelaksana   | Kls | B | K |
|--------------------------|-----|---|---|
| Penyusun Bahan Kebijakan | 7   | 2 | 1 |
| Pengelola data           | 6   | 0 | 3 |
| Pengadministrasi Umum    | 5   | 0 | 1 |

| Fungsional                                                      | Kls | B | K  |
|-----------------------------------------------------------------|-----|---|----|
| Analisis Anggaran Pendapatan dan<br>Belanja Negara Ahli Utama   | 13  | 0 | 0  |
| Analisis Anggaran Pendapatan dan<br>Belanja Negara Ahli Madya   | 11  | 0 | 0  |
| Analisis Anggaran Pendapatan dan<br>Belanja Negara Ahli Muda    | 9   | 2 | 2  |
| Analisis Anggaran Pendapatan dan<br>Belanja Negara Ahli Pertama | 8   | 7 | 10 |

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|                         |    |
|-------------------------|----|
| Kepala Pusat Penelitian | 15 |
|-------------------------|----|

|                                |   |
|--------------------------------|---|
| KEPALA SUBBAGIAN<br>TATA USAHA | 9 |
|--------------------------------|---|

| Fungsional / Pelaksana   | Kls | B | K |
|--------------------------|-----|---|---|
| Penyusun Bahan Kebijakan | 7   | 1 | 1 |
| Pengelola data           | 6   | 3 | 6 |
| Pengadministrasi Umum    | 5   | 1 | 2 |

| Fungsional       | Kls | B  | K  |
|------------------|-----|----|----|
| Peneliti Utama   | 13  | 6  | 9  |
| Peneliti Madya   | 11  | 34 | 39 |
| Peneliti Muda    | 9   | 32 | 37 |
| Peneliti Pertama | 8   | 6  | 16 |

#### Keterangan Tabel

- Kelas (Kls) : Kelas jabatan sesuai dengan perhitungan nilai faktor jabatan
- Bezetting (B) : Jumlah pemangku jabatan atau sumber daya manusia yang ada saat ini
- Kebutuhan (K) : Jumlah kebutuhan pemangku jabatan dari hasil penghitungan beban kerja masing-masing jabatan dalam satu unit kerja

**SEKRETARIS JENDERAL,**



**INDRA ISKANDAR**  
NIP. 196611141997031001

